

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary School Cafeteria
July 6, 2017
6:00 p.m.

I. Opening of the Meeting

A. Call to Order – President Noble called the meeting to order.

B. Roll Call – President Noble called the roll.

R. Cooper Present L. Noble Present T. Parks Present

B. Pool Present K. Shepherd Present

C. Pledge of Allegiance – President Noble led the Pledge of Allegiance.

D. Recognition of Visitors

1. Sherry Hood, Classified Union President, thanked the Board for ratifying the ESSPA Contract. She shared that the ESSPA donated juice cups and pudding cups to Jacob's Ladder as an effort to pay it forward.

E. Executive Session

Dr. Curry, Rachel Tait, Sarah Hanson, Virginia Lovely, and Pam Friesel were invited to participate in executive session.

Motion by Mr. Shepherd, seconded by Mr. Pool to convene executive session.

Cooper Y Parks Y Pool Y Shepherd Y Noble Y

President declares motion Passed.

#1718-001

President convenes executive session at 6:07 p.m.

President resumes open session at 6:21 p.m.

F. Other Opening Business – None.

II. Treasurer's Business – Rachel Tait

ADOPTION OF CONSENT AGENDA ITEM - FINANCIAL

Action by the Board of Education in "Adoption of Consent Agenda Item" at this point of the agenda means that item A is adopted by one single motion unless a member of the

Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

A. The Treasurer recommends approval of the following:

1. Approve minutes of the June 12, 2017 Regular Board Meeting.
2. Submission of Warrants.
3. Submission of Financial Report.
4. Submission of Investment Report.
5. Approval of the Agreement with Public Finance Resources, Incorporated, for Five Year Forecasting software for FY2018 at a cost of \$1,370.00
6. Advance \$60,000.00 from 001-0000 General Fund to 300-9500 Athletic Fund.
7. Advance \$60,000.00 from 001-0000 General Fund to 006-0000 Cafeteria Fund.

Motion by Mr. Pool, seconded by Mr. Cooper

Discussion – None.

Cooper Y Parks Y Pool Y Shepherd Y Noble Y

President declares motion Passed.

#1718-002

III. Reports

A. Miami Valley Career Technology Center Report – Mr. Parks shared the MVCTC report. The bond initiative will be on the ballot in November.

B. Parks and Recreation Board Report – Mr. Shepherd had nothing new to report.

C. Superintendent’s Report – Dr. Curry said the Success Program has secured a grant for two years of funding.

IV. Old Business – None.

V. New Business

ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items A through D.2 are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

A. Salary for Superintendent, Administrators, Supervisors, Directors and Assistant to the Treasurer

The Administration recommends approval of the salaries for the Superintendent, effective August 1, 2017, and for the Administrators, Supervisors, Directors, and Assistant to the Treasurer, retroactive to July 1, 2017, as presented.

B. Terminate Current Contract and Execute New Contract for Treasurer

The Administrator recommends approval of the resolution to accept mutual agreement to terminate current Treasurer/CFO contract and to execute a new Treasurer/CFO contract with Rachel M. Tait

WHEREAS, Rachel M. Tait (“Ms. Tait”) has provided valuable service to the Eaton Community School District as Treasurer/CFO for the Board of Education; and

WHEREAS, Ms. Tait is currently employed under a Treasurer/CFO Contract; and

WHEREAS, the Board of Education and Ms. Tait mutually desire to terminate the current Treasurer/CFO Contract and execute a new Treasurer/CFO Contract effective August 1, 2017; and

WHEREAS, this Board of Education believes that the execution of a new Treasurer/CFO Contract for Ms. Tait as Treasurer/CFO will be highly beneficial to the District by maintaining continuity of personnel and allowing the District to continue to benefit from the extensive knowledge, experience, and leadership abilities of Ms. Tait.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education and Rachel M. Tait mutually agree to terminate the current Treasurer/CFO Contract effective July 31, 2017. The current Treasurer/CFO Contract shall become null and void on that date.

BE IT FURTHER RESOLVED, that the Board of Education shall execute a new Treasurer/CFO Contract effective August 1, 2017 through July 31, 2020. The new Treasurer/CFO Contract will supersede and replace any prior contract for employment.

BE IT FURTHER RESOLVED, that it is found and determined that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

C. Resignations

The Administration recommends approval of the following resignations.

1. Anthony Sollenberger, Teacher, resignation effective August 11, 2017.
2. Anthony Sollenberger, Elementary Musical Performance Director, effective August 11, 2017.
3. Anthony Sollenberger, Dramatics Director – High School, ½ stipend, effective August 11, 2017.
4. Cheryl Worth, Teacher, resignation effective July 3, 2017.

D. Volunteer

The Administration recommends approval of the following volunteer for the 2017-2018 school year, contingent upon completion of all state and local requirements, including criminal background check if necessary.

1. Denny Shepherd, Volunteer Boys Basketball Coach

D.1. Employment – Certificated Staff

The Administration recommends the employment of the following personnel on a one year limited contract for the 2017-2018 school year (July 1, 2017 – June 30, 2018). Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Sarah Hanson

D.2. Employment – Certificated Staff – Substitute Teachers/Tutors as Certified by the Preble County Educational Service Center

The Administration recommends approval of the following substitute teachers/home instruction tutors for the 2017-2018 school year, as certified by the Preble County Educational Service Center.

- | | | | |
|-----------|---------|--------------|--------------|
| 1. Wendy | Aker | 26. Kimberly | Locke |
| 2. Robert | Anspach | 27. Ruth | McC Campbell |
| 3. Tora | Bristow | 28. Kathleen | McCreary |
| 4. Robert | Bush | 29. Jan | Metz |

5. Pamela	Carpenter	30. Daryl	Michael
6. Brent	Cavendish	31. Belinda	Moormeier
7. Ken	Christello	32. Amberly	Petty
8. Sarah	Clabaugh	33. Nicole	Pierce
9. Keith	Cooley	34. Brandi	Powell
10. Deborah	Decker	35. Curtis	Price
11. Pam	Dittner	36. Laura	Prigelmeier
12. Darrell	Durham	37. Joella	Redick
13. Shirleann	Fahrenholz	38. Judy	Schamel
14. Jennifer	Fitzwater	39. Mark	Silvers
15. Cynthia	Foster	40. Salvador	Sosa Fuentes
16. Jennifer	Goins	41. Michael	Stewart
17. Janette	Hamilton-Sosa	42. Sue	Stewart
18. Lori	Holmes	43. Marcia	Sullender
19. Martha	House	44. Randy	Titkemeyer
20. Randy	Howett	45. Brian	Underwood
21. Kathy	Howse	46. Elaine	Wappenstein
22. Allen	Karn	47. Lois	Winkler
23. Matthew	Klontz	48. Kyle	Wright
24. Hannah	Krull		
25. Ted	Landis, Jr.		

Motion by Mr. Pool, seconded by Mr. Parks

Discussion – None.

Cooper Y Parks Y Pool Y Shepherd Y Noble Y

President declares motion Passed.

#1718-003

ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items E through P are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

E. Board Policy Update

The Administration recommends the second reading and adoption of the following updated policy (Attachment A).

1. 2464 – Gifted Education and Identification

F. Memorandum of Understanding

The Administration recommends approval of the Memorandum of Understanding between the Board of Education of Eaton Community Schools and the Eaton Classroom Teachers Association for tuition reimbursement (Attachment B)

G. Agreement with the Eaton Police Association

The Administration recommends approval of the agreement with the Eaton Police Association to provide an officer at Aukerman Street and Eagle Lane, for a maximum of two (2) hours per day to assist in maintaining safety and order during student arrival and dismissal times during the 2017-2018 school year.

H. Agreement with Contemporary Consulting, Inc.

The Administration recommends approval of the proposal from Contemporary Consulting, Inc., for professional development services for Eaton Middle School (Attachment C).

I. Agreement with Preble County District Library

The Administration recommends approval of the Serving Every Ohioan (SEO) Service Contract with the Preble County District Library for the 2017-2018 school year (Attachment D).

J. Rental Agreement with Miami University

The Administration recommends approval of the Rental Agreement with Miami University for the use of Millett Hall for Eaton High School Graduation on Sunday, June 3, 2018 at 2:00 p.m. and for rehearsal on Thursday, May 31, 2018 at 9:00 a.m. (Attachment E).

K. Agreement with Butler County Educational Service Center

The Administration recommends approval of the service agreement with Butler County Educational Service Center to provide curriculum services (Attachment F).

L. Agreement with Siteimprove

The Administration recommends approval of the Service Subscription Agreement with Siteimprove for website compliance monitoring (Attachment G).

M. Amend 2017-2018 School Calendar

The Administration recommends approval to amend the 2017-2018 school calendar to include the Calamity Make-up Days, Graduation, and amend the Open House dates (Attachment H).

N. Overnight Student Travel

The Administration recommends approval of the following overnight student travel.

1. High School Cross Country Team and coaches, to Mel Brodt Invitational, Bowling Green, Ohio, September 1, 2017 through September 2, 2017.

O. Out-of-State Student Travel

The Administration recommends approval of the following out-of-state student travel.

1. High School Cross Country Team and coaches, to Tates Creek Invitational, Lexington, Kentucky, September 9, 2017 through September 10, 2017.

P. Donations

The Administration recommends acceptance of the following donations.

1. From Linda L. Thompson, monetary donation in memory of Dick Cooper, to the Boys Basketball program.
2. From Teresa A. Ponn, monetary donation in memory of Dick Cooper, to the Boys Basketball program.
3. From Henny Penny, monetary donation, to the Softball program.
4. From Henny Penny, monetary donation, to the Football program.
5. From Henny Penny, monetary donation, to the Eaton High School National Honor Society.

Motion by Mr. Parks, seconded by Mr. Shepherd

Discussion – Mrs. Noble thanked everyone for their donations. Mr. Pool inquired about the Siteimprove contract. He said he feels the cost is high for the service we are receiving.

Cooper Y Parks Y Pool Y Shepherd Y Noble Y

President declares motion Passed.

#1718-004

VI. Adjournment

Motion by Mr. Parks, seconded by Mr. Cooper to adjourn the meeting.

Discussion – None.

Cooper Y Parks Y Pool Y Shepherd Y Noble Y

President declares motion Passed.

#1718-005

President adjourns meeting at 6:38 p.m.

DATE _____

PRESIDENT _____

TREASURER _____

Upcoming Board Meetings

Regular Meeting

Thursday, August 10, 2017 – 6:00 p.m.

Hollingsworth East Elementary

GIFTED EDUCATION AND IDENTIFICATION

The Board of Education shall ensure that procedures are established to identify all gifted students. The District follows the identification eligibility criteria as specified in Section 3324.03 of the Ohio Revised Code and the *Operating Standards for Identifying and Serving Gifted Students* as specified in the District Plan.

“Gifted” students perform or show potential for performing at remarkably high levels of accomplishment when compared to others of their age, experience, or environment. Annually, children who are gifted are identified by professionally qualified persons using a variety of assessment procedures. The Board encourages efforts to provide services for the children who are gifted as an integral part of the total kindergarten through grade 12 program.

The Superintendent shall identify children in grades kindergarten through twelve, who may be gifted in one or more of the following areas:

- A. Superior Cognitive Ability
- B. Specific Academic Ability in one or more of the following content areas:
 - 1. Mathematics
 - 2. Science
 - 3. Reading, writing, or a combination of these skills
 - 4. Social studies
- C. Creative Thinking Ability
- D. Visual or Performing Arts Ability such as drawing, painting, sculpting, music, dance, drama

Only those instruments approved by the Ohio Department of Education shall be used for screening, assessment, and identification of children who are gifted as provided in the Chart of Approved ~~Assessment Instruments for Gifted Screening and Identification~~ Gifted Identification/Screening Instruments. The District shall select instruments from the approved list that will allow for appropriate screening and identification of minority and disadvantaged students, students with disabilities, and students for whom English is a second language.

Scores on Ohio Department of Education approved assessment instruments provided by other school districts and trained personnel outside the School District shall be accepted.

The Board of Education shall adopt and the Superintendent shall submit to the Ohio Department of Education a plan for the screening, assessment, and identification of children who are gifted. Any revisions to the District plan will be submitted to the Ohio Department of Education for approval. The identification plan shall include the following:

- A. the criteria and methods used to screen and select children for further assessment who perform or show potential for performing at remarkably high levels of accomplishment in one of the gifted areas
- B. the sources of assessment data used to select children for further testing and an explanation to parents of the multiple assessment instruments required to identify children who are gifted
- C. an explanation for parents of the methods used to ensure equal access to screening and further assessment by all District children, culturally and linguistically diverse children, children from low socio-economic background, children with disabilities, and children for whom English is a second language
- D. the process of notifying parents regarding all policies and procedures concerning the screening, assessment, and identification of children who are gifted
- E. provision of an opportunity for parents to appeal any decision about the results of any screening procedure for assessment, the scheduling of children for assessment, or the placement of a student in any program or for receipt of services
- F. procedures for the assessment of children who transfer into the District
- G. at least two (2) opportunities a year for assessment in the case of children requesting assessment or recommended for assessment by teachers, parents, or other childrenstudents

The District's plan may provide for contracting with any qualified public or private service provider for screening or assessment services under the plan.

The Superintendent shall:

- A. ensure equal opportunity for all children identified as gifted to receive any or all services offered by the District;
- B. implement a procedure for withdrawal of children from District services and for reassessment of children;
- C. implement a procedure for resolving disputes with regard to identification and placement decisions;
- D. inform parents of the contents of this policy as required ~~by R.C. 3324.06;~~
- E. submit, as required, an annual report to the Ohio Department of Education.

Placement procedures for District services shall be in conformance with the District's written criteria for determining eligibility for placement in those services.

- A. Written criteria for determining eligibility for placement in a gifted service shall be provided to any parent, District educator, or the Ohio Department of Education upon request.

- B. Written criteria provided by the District shall include an explanation of the methods used to ensure equal access to each gifted service for all eligible District students, including minority or disadvantaged students, students with disabilities, and students for whom English is a second language.
- C. Services which students receive shall be consistent with their area(s) of identification and shall be differentiated to meet their needs.
- D. Subjective criteria such as teacher recommendations shall not be used to exclude a student from service in the superior cognitive and specific academic areas who would otherwise be eligible.
- E. All District students who meet the written criteria for a gifted service shall be provided an equal opportunity to receive that service.

The Superintendent shall implement all policies and procedures in accordance with laws, rules and regulations, and follow the *Operating Standards for Identifying and Serving Gifted Students*.

The Superintendent shall develop a plan for the service of gifted students enrolled in the District identified under this policy. Gifted services shall occur during the typical instructional day with flexibility allowed for the scheduling of District-approved internships or mentorships and higher education coursework, including credit flexibility. Services specified in the plan may include such options as the following:

- A. a differentiated curriculum
- B. differentiated instruction
- C. cluster groupings
- D. mentorships/internships
- E. whole grade acceleration (see Policy 5410)
- F. subject acceleration (see Policy 5410)
- G. early entrance (see Policy 5112)
- H. early high school graduation (see Policy 5464)
- I. dual enrollment ~~options including, but not limited to, the postsecondary enrollment option program~~ opportunities including but not limited to college credit plus
- J. advanced placement /international baccalaureate courses

- K. honors classes
- L. magnet schools
- M. self-contained classrooms
- N. resource rooms
- O. independent study/educational options
- P. advanced online courses and programs
- Q. Services from a trained arts instructor
- QR. other options identified in the rules of the Ohio Department of Education

A Written Education Plan (WEP) will guide the gifted services based on the student's area(s) of identification and individual needs. The Written Education Plan shall:

- A. provide a description of the services to be provided;
- B. specify-identify staff members responsible for providing that specific services are delivered;
- C. implement a procedure for resolving disputes with regard to identification and placement decisions;
- D. specify policies regarding the waiver of assignments and the scheduling of tests missed while participating in any gifted services provided outside the general classroom if different from the District policy detailed below;
- E. specify a date by which the WEP will be reviewed for possible revision.

The WEP shall be developed in collaboration with an educator who holds licensure or an endorsement in gifted education. The WEP shall include goals for the student, methods and performance measurements for evaluating progress on the goals, and a schedule for reporting progress to students and parents.

Parents and all educators responsible for providing gifted education services to the student, including teachers providing differentiated instruction in general education settings, shall be provided a copy of the WEP.

Students participating in gifted services provided outside the general education classroom will generally be exempted from routine class work (worksheets, homework, etc.) assigned during absences from the regular classroom due to participation in the gifted services. Students are to turn in work due the day of absence and make arrangements to make up missed tests. Special class work (projects, book reports, etc.) assigned during the student's absence are to be completed. Exceptions to this policy will be detailed in the student's Written Education Plan.

The District shall report to parents and the Ohio Department of Education that a student is receiving gifted education services only if the services are provided in conformance with the *Operating Standards for Identifying and Serving Gifted Students*.

Each year the District shall submit data and participate in program audits as required by the Department.

R.C. 3301.07(K), 3324.01 - 3324.07, 3315.09, 3317.002, 3317.024(~~O~~), 3317.051

R.C. 3317.04

A.C. 3301-35-01, 3301-35-06, 3301-51-15

Adopted 10/12/15

Revised x/x/17

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into this ____ day of July, 2017, by and between the Board of Education of Eaton Community Schools (the “Board”) and the Eaton Classroom Teachers Association/OEA (“ECTA”), These parties will collectively be referred to as the “Parties.”

WHEREAS, the Board and the ECTA have executed a collective bargaining agreement effective from June 29, 2014 until June 30, 2017; and

WHEREAS, the Board and the ECTA recently agreed to a successor collective bargaining agreement effective from June 29, 2017 until June 30, 2020; and

WHEREAS, in both the existing and successor collective bargaining agreements, the Parties agreed to authorize tuition reimbursement to teachers during the fiscal year (July 1-June 30); and

WHEREAS, under both collective bargaining agreements, teachers must submit paperwork for their tuition reimbursement no later than 30 days after completion of the course; and

WHEREAS, due to the timing of some courses (including gifted training), and the 30 day window for submitting paperwork for tuition reimbursement, a teacher may complete a course in one fiscal year, but submit the tuition reimbursement paperwork or receive reimbursement from the Board in the following fiscal year; and

WHEREAS, the Parties desire to resolve all issues related to such tuition reimbursement payments.

NOW THEREFORE, the Parties agree as follows:

1. Teachers participating in training in the month of June will have 30 days to submit documentation to the Treasurer. The Treasurer will reimburse the teacher upon the submission of all required documentation and proof of successful completion of the training.
2. Teachers who submit all required documentation before June 30 will receive reimbursement in the same fiscal year that they completed the training (e.g., teachers who submit documentation of successful completion of training on June 20, 2017 will receive reimbursement before June 30, 2017, which will be credited to the 2016-2017 fiscal year).
3. Teachers who submit all required documentation after June 30 will receive reimbursement in the following fiscal year (e.g., teachers who submit documentation of successful completion of training on July 1, 2017 will receive reimbursement upon submission, which will be credited to the 2017-2018 fiscal year).
4. The Parties agree that nothing in this MOU shall be interpreted as creating a bargaining obligation regarding wages, hours, terms and other conditions of employment.
5. The ECTA agrees that this MOU shall not be the subject of any grievance, arbitration, or unfair labor practice charge. In addition, the ECTA may not enter this MOU as evidence in support of any grievance, arbitration, or unfair labor practice charge.
6. Nothing within this Memorandum of Understanding shall be construed as a waiver of or limitation on any

management rights the Board may have.

7. All other provisions of the collective bargaining agreements currently in effect between the Parties not altered by this Memorandum of Understanding shall remain in full force and effect for the term of the collective bargaining agreements and no other agreements shall serve to alter the provisions of the collective bargaining agreements unless agreed to, in writing, between the Parties hereto.

For the Board:

For the ECTA:

Dr. Barbara Curry, Superintendent date

President date

To: Barb Curry, Superintendent, Eaton Community Schools

From: Pat Heiny, Contemporary Consulting, Inc.

PO Box 52,

Richmond, IN 47375

RE: Proposal for Eaton Middle School Professional Development

Step 1: Tuesday, August 15, 2017, 9 – 12 a.m.

Facilitated discussion: Cultivating a Middle School culture that effectively supports student development while promoting state directed academic success.

Step 2: To be determined date and time

Meet with Teacher Leaders who will continue the strategic discussion during the October 22, 2017 Professional Development Work.

Step 3: To be determined date and time

Meet with Teacher Leaders and Principal to debrief process and plan follow-up.

Cost: All work to be included at \$500 plus your appropriate travel allowance. Materials for workshops will be provided.



450 South Barron Street
Eaton, Ohio 45320
Phone: 937-456-4250
Fax: 937-456-6092
pcdl@preblelibrary.org

SEO Consortium Subcontract between the Preble County District Library and Eaton Community Schools

The Preble County District Library (PCDL) is the primary entity with which the SEO (Serving Every Ohioan) Consortium has a contract. PCDL is offering to subcontract with the independent libraries of Preble County in order to provide access to more materials to the library patrons of Preble County and defray the overall costs of belonging to a larger consortium.

This subcontract with the independent libraries of Preble County in no way negates the original and binding contract with the SEO Consortium. By signing this contract, the independent entity agrees to abide by SEO Consortium contract as well as the addendums below.

The PCDL Board of Trustees and the school board of education for Eaton Community Schools through such powers that are delegated to their administrators shall govern this agreement.

In order to ensure clear communication, one school librarian will serve as a representative. The duties of this representative will be to communicate overall concerns to PCDL. Training questions will be addressed directly with the SEO helpdesk. Cataloging questions, if not involving actual creation of bibliographic record by PCDL, will be addressed directly with the SEO Consortium. Maintenance and upgrade changes will be announced through the SEO Consortium listservs.

The Eaton Community Schools agree to provide an annual payment of \$3,000.00, as billed via the Preble County District Library within 60 days of receipt. This charge is based on the SEO consortium service fee. The service fee is subject to change from year to year. In the event SEO Consortium's price structure change, this contract will be null and void and a new contract with the new service fees will be provided.

Furthermore, the Eaton Community Schools agrees to independently contract and assume all costs for participating in the state-wide delivery system for deliveries. PCDL will continue to provide free delivery of materials requested within Preble County.

Should the librarian have materials that cannot be copy cataloged by the librarian, the librarian can independently request with SEO to create a bibliographic MARC record via OCLC's CatExpress. The OCLC fees will be paid for by the entity that requested this service and not PCDL. OCLC into the world's largest library cooperative and subcontracts with the SEO Consortium for discounted charges.

Should the school librarian want to continue having PCDL copy catalog materials instead of doing it themselves, the charges for PCDL copy cataloging will be at a rate of \$11.00/hour. PCDL will bill for the charges. Payments are due within 60 days.

Should the school librarian violate the contract agreement with the SEO Consortium, any punitive actions SEO Consortium deems necessary will occur only with the Independent library that has broken the contract and not with the other Independent libraries subcontracted with PCDL or with PCDL itself. The SEO Consortium will contact the librarian's supervisor and inform that person the reason for punitive action.

Camden | Eaton | Eldorado | New Paris | West Alexandria | West Elkton | West Manchester

preblelibrary.org



It is understood that if any party want to ruminare participation a three month notification of will be given. Should an Independent library wish to terminate this contract, arrangements for transference of bibliographic records in the catalog, and the cost for transferring the bibliographic records will be made by the independent library.

Eaton Community Schools

BY: _____ (Date _____)

ITS: _____

Preble County District Library

BY: _____ (Date _____)

ITS: _____



MIAMI UNIVERSITY**Special Facilities****93 Millett Hall Date:****Oxford, OH 45056****(513) 529-8012****Event Confirmation****6/15/2017**

DESCRIPTION	AMOUNT
Rental of Millett Hall for Graduation	
May 31st, 2018 – 9a Rehearsal	\$1,400
June 3rd, 2018 - 2p Graduation	\$2,000
PAY THIS AMOUNT	\$3,400

This serves as confirmation of the above booking. Please sign and return to us at your earliest convenience. Bookings may be cancelled in writing at any time without penalty. You will receive an invoice and setup packet for your event no less than 30 days prior to your first scheduled date at the requested facility.

BUTLER COUNTY EDUCATIONAL SERVICE CENTER

Contracted Service Agreement – Eaton Community Schools

The Butler County Educational Service Center agrees to provide curriculum services for **Eaton Community Schools**. Georgine Bowman will coordinate with **Barb Curry** at **Eaton Community Schools** for assignment of services.

The term of this agreement is for **Principal Mentorship** to be delivered on **8/1/2017** through **6/30/2017**. Compensation will be paid to the Butler County ESC in the amount of **\$1,300**.

The Butler County Educational Service Center will invoice the district after services are delivered prior to payment. Payment of services delivered are to be submitted to the Treasurer's Office, located at the Butler County Educational Service Center, 400 North Erie Blvd., Suite A, Hamilton, Ohio 45011.

If additional days of service are necessary for curriculum services, the district will be billed in the amount of **\$1300; \$75/hour for mutually agreed upon additional hours** with prior approval from the district representative and the BCESC coordinator.

This agreement is executed by **Eaton Community Schools** and the duly authorized representatives of the Butler County Educational Service Center on **6/27/2017**.



Quote Number: 49647

Software-as-a-Service Subscription Agreement

This Software-as-a-Service Subscription Agreement ("Agreement") is by and between Siteimprove, Inc., a California corporation with a business address at 7807 Creekridge Circle, Bloomington, MN 55439, and its Affiliates (defined below) (collectively, "Siteimprove") and Eaton Community City Schools ("Customer" / "you" / "your") for Siteimprove services. This Agreement consists of the following: (A) this Software-as-a-Service Subscription Agreement document; (B) Exhibit A, "Website(s)"; (C) Exhibit B, "Terms and Conditions"; and (D) any other exhibits listed in this Agreement.

This offer is only valid if signed by you on or before July 28, 2017. After that date, please contact Siteimprove to issue a new offer.

Below is a description of the modules that are included in the Agreement ("Included Services"):

Included Services	Limits (the "Limits")*
Quality Assurance Crawls website and identifies quality issues.	1,500 Pages
Policy Allows Customer to set website parameters to ensure consistency in content.	
Accessibility Checks website against selected WCAG 2.0 accessibility standards and WAI-ARIA techniques.	
SEO Details technical and content-related issues affecting search engine rankings and traffic to the website.	
Priority Allows Customer to set criteria for order in which issues and errors are reported. <u>This service requires the implementation of a script on the website.</u>	
PDF Scanning	2,500 PDFs
Response Monitors website's availability and performance.	1 Response Check Points
Standard Support Plan	

* The Limits consist of the following and their applicable definitions:

Pages: A Page is an electronic document created with HTML and accessible with a browser.

Response Check Points: Response Check Points are single URLs that are monitored for up-time and response time performance from a series of reliable servers across the globe.

Yearly Page Views: Yearly Page Views are the total number of Page Views a website will generate over the course of 365 days. A "Page View" is a single view.



Quote Number: 49647

by a website user of a page on a website that is being tracked by the Siteimprove Analytics tracking code. If a user clicks reload after reaching the page, it is counted as an additional Page View. If a user navigates to a different page and then returns to the original page, an additional Page View is recorded.

PDFs: Portable Document Format (PDF) is a file format that has captured all the elements of a printed document as an electronic image that you can view, navigate, print, or forward to someone else. To be included in this subscription a PDF must be hosted on one of the covered websites.

Access to the services

Please allow up to five business days for setup to the Included Services to be completed. The Included Services can be accessed at <http://my.siteimprove.com>. At that location, you can administer the logins for your authorized users. The Included Services also include training and tech support pursuant to Exhibit C.

Limitations

The Included Services are subject to the following limitations:

- Your use of the Included Services is subject to the Limits. If you exceed the Limits, we will notify you that continued use in excess of the Limits may subject you to additional charges which will be documented in a mutually-agreed change order.
- Included Services may only be run on the website(s) listed in Exhibit A.
- Websites can be added to the Included Services, subject to the approval of Siteimprove.
- You must be the owner of the approved website(s).
- You can only add websites – approved websites cannot be replaced with different websites.
- Included Services may only be run on public websites that do not contain sensitive or personal information.

Limit Increases

Increasing the Limits for the Included Services are available at the rates and increments indicated below. These rates and increments may be updated annually. If an increase is requested after the start of the Initial or Renewal Term, the cost will be pro-rated.

Limit Increase	Additional annual subscription fee
Pages	\$500 per 500 pages
PDFs	\$300 per 1,000 PDFs
Response Check Points	\$100 per Check Point

Term

The first date for this Agreement (the "Effective Date") is the date of your signature below. This Agreement will remain in force for a period of 1 year following the Effective Date (the "Initial Term"). After the Initial Term, this Agreement will automatically renew for one or more additional



Quote Number: 49647

consecutive periods of 12 months (the "Renewal Term") until terminated according to Section 3 (Termination) of the Terms.

Subscription Fees

The annual subscription fee (excluding applicable taxes) for the Included Services is: **\$6,790** (the "Fee").

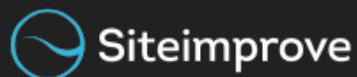
Invoices & Payments

All invoices are sent to the email address listed in the Billing Information section. If an email address is not listed, your invoice will be sent to the most current email address that Siteimprove has on file.

You will be invoiced as follows:

- On the date of your signature below, you will be invoiced for the Fee.
- At least 45 days prior to the expiration of the Initial or Renewal Term, you will be invoiced for the Fee.

All invoices must be paid pursuant to the terms set forth in Section 2 of the Terms and Conditions (Exhibit B).



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Billing Information

When you subscribe to the Included Services, we need to collect and process your personal information in order to identify you as a customer, to process payments and to send you invoices. This information is collected in this Agreement. We may transfer such information to affiliates for the purpose of the same.

You have the right to access, correct, modify and erase personal information you have given us. You may exercise these rights by contacting privacy@siteimprove.com

Contact information for invoicing:

Name:

Address:

Email:

Phone:

Customer Information

Is a Purchase Order Number ("PO") required?

☐ Yes, please provide Purchase Order Number: _____

☐ No

If a PO is required, will you be providing a new PO for each invoice?

☐ Yes

☐ No, the provided PO number can be used for the initial invoice and all subsequent invoices



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Signatures

By signing below, each party acknowledges that it has carefully read and agrees to be bound by the terms of this Agreement. This Agreement will become effective on the Effective Date.

SITEIMPROVE Inc.

Eaton Community City Schools

A handwritten signature in blue ink, appearing to read "Morten Ebbesen", written over a horizontal line.

Signature

Signature

Morten Ebbesen

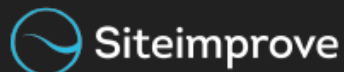
Name

Name

June 20, 2017

Date

Date

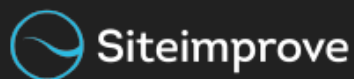


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Exhibit A: Website(s)

The Included Services may be run on the following website(s):

- www.eaton.k12.oh.us/



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Exhibit B: Terms and Conditions

1. DEFINITIONS

a. Interpretation. Capitalized terms used in these Terms and Conditions will have the meanings ascribed to them in the Agreement or as defined below. Terms other than those defined below will be given their plain English meaning and terms of art having specialized meanings in the software industry will be construed in accordance with industry standards. Unless the context otherwise requires, words importing the singular include the plural and words importing the masculine include the feminine and vice versa where the context so requires.

b. "Affiliate" means any entity directly or indirectly controlling or controlled by or in common control with a party, where "control" is defined in this context as the ownership of at least fifty percent (50%) or more of the voting stock or other interest entitled to vote on general decisions reserved to stockholders, partners, or other owners of such entity. An entity shall no longer be an Affiliate when through loss, divestment, dilution or other reduction of ownership, the requisite control no longer exists.

c. "Confidential Information" means information that is marked or otherwise identified as confidential or proprietary, or that would otherwise appear to a reasonable person to be confidential or proprietary in the context and circumstances in which the information is known or used that either party discloses on or after the Effective Date, to the other party or its parents, affiliates' employees, contractors, officers, directors, partners, agents, attorneys, accountants or advisors. Confidential Information includes: business processes, practices, methods, policies, plans, operations, services, strategies, techniques, agreements, contracts, terms of

agreements, transactions, potential transactions, negotiations, pending negotiations, know-how, trade secrets, computer programs, computer software, applications, operating systems, software design, web design, databases, records, financial information, results, accounting information, accounting records, legal information, pricing information, credit information, payroll information, staffing information, internal controls, security procedures, sales information, revenue, costs, communications, original works of authorship, customer information, and customer lists. Confidential Information does not include information that: (a) was in the public domain prior or subsequent to the time such portion was communicated to the receiving party, through no fault of that party; (b) was rightfully in the receiving party's possession free of any obligation of confidence at or subsequent to the time such portion was communicated by the disclosing party; (c) was developed by the receiving party independently of and without reference to any information communicated by the disclosing party; (d) was communicated by the disclosing party to an unaffiliated third party free of any obligation of confidence; or (e) is approved by the disclosing party for release by the receiving party.

2. INVOICES; PAYMENTS; PAST-DUE INVOICES

Unless expressly agreed otherwise, the Fee for the Initial Term will be invoiced on the Effective Date. At least 45 days prior to the expiration of the Initial or Renewal Term, Customer will be invoiced for the Fee for the Renewal Term. Customer will pay all invoices within 30 days of issuance. Unless expressly agreed otherwise, all prices are in United States Dollars. There is no



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charge for updates to, or new releases of, Included Services. However Siteimprove may launch new modules/services/products that are not covered by the Fee. In the event that an invoice becomes past-due, Siteimprove will notify Customer by phone or email. After Siteimprove has provided notice, Customer will have five business days to pay the past-due invoice. If Customer fails to make the payment by the end of the cure period, then Siteimprove reserves the right to: (i) begin charging Customer interest for the past-due amount at an interest rate of 1.5% per month, or the highest rate allowed by applicable law, whichever is smaller; (ii) discontinue the Included Services; or (iii) terminate this Agreement pursuant to Section 3 (a) (Termination).

3. TERMINATION

a. For Material Breach. Either party may terminate this Agreement in the event of a material breach by the other party of its obligations under this Agreement if the other party fails to cure the breach within 30 days after receipt of written notice of breach.

b. For Convenience. During the Initial Term or Renewal Term, either party may terminate this Agreement at any time for its convenience, with or without cause, by giving written notice to the other party at least 60-days prior to the start of the Renewal Term. Customer remains liable for payment of all Fees owed and will not be entitled to a credit or refund when the Agreement is terminated pursuant to this Section 3(b).

4. INCLUDED SERVICES

Subject to the terms and conditions of this Agreement, Siteimprove will allow the Customer to access to the Included Services.

a. Ownership. Customer acknowledges and agrees that Siteimprove owns and shall remain the sole owner of all intellectual

property rights vested in the Included Services created prior to or during the performance by the parties of this Agreement. This ownership right includes any inventions, patents, utility model rights, copyrights, design rights, mask works, trademark rights, or know-how, whether registered or not.

b. Use. The right to access the Included Services is worldwide, non-transferable, non-assignable (except as permitted in this Agreement) and limited in time to access and use during the Initial and any Renewal Terms and solely for Customer's internal business purposes by Customer's authorized agents. Customer will have access to the Included Services only for those website domain(s) authorized pursuant to this Agreement.

c. Restrictions. This right is not a perpetual right to use, and Customer has no right to retain or to use the Included Services after termination of the Initial or Renewal Term. Customer has no right to rent, lease, assign, transfer, sublicense, display or otherwise distribute or make the Included Services available to any third party. Without limiting the generality of any other provisions stated in this Agreement, the Included Services may not be (a) used in the performance of services for or on behalf of any third party or as a service bureau; (b) modified, incorporated into or combined with other software, or created as a derivative work of any part of the Included Services; (c) used to process any sensitive or personal information; or (d) used for any illegal purpose. Customer may not modify, disassemble, decompile or otherwise reverse engineer the Included Services nor permit any third party to do so except as expressly permitted by law. Siteimprove reserves all rights not expressly granted to Customer under this Agreement. The use of Siteimprove's intellectual property beyond



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the express access grant in this Section 4 is outside the scope of this Agreement.

d. Support. Siteimprove will provide support to the Customer pursuant to the agreed support plan attached as Exhibit C. In no event will Siteimprove be obligated to furnish support for any version of the Included Services that Customer has modified or altered in any way.

e. Operational Data. The Included Services are designed to collect certain operational data, which may be used by Siteimprove for various business purposes, which may include customer support, verifying the need for and providing updates to the Included Services, market research and product planning, verifying Customer's compliance with the terms and conditions of this Agreement and protecting Siteimprove's intellectual property. If Customer has used the Included Services outside the parameters set forth in the Agreement, Customer will be required to pay additional fees to cover the additional use.

5. REPRESENTATIONS AND WARRANTIES

a. For Siteimprove. Siteimprove represents and warrants that: (i) it has the full power and authority to enter into and perform its obligations under this Agreement; (ii) this Agreement has been duly authorized, executed and delivered by it and constitutes the valid, legal and binding agreement of it and is enforceable against it; (iii) entering into and performing its obligations under this Agreement will not result in any breach of, or constitute a default under, any other agreement to which it is a party; and (iv) the Included Services will perform substantially as described in this Agreement, provided that it is used in accordance with the Agreement, including on the specified domains. These representations and warranties are only for the benefit of Customer.

b. For Customer. Customer represents and warrants that: (i) it has the full power and authority to enter into and perform its obligations under this Agreement; (ii) this Agreement has been duly authorized, executed and delivered by it and constitutes the valid, legal and binding agreement of it and is enforceable against it; (iii) entering into and performing its obligations under this Agreement will not result in any breach of, or constitute a default under, any other agreement to which it is a party; and (iv) it has full and legal right or authorization to display, disclose, transfer, assign or convey the information set forth and accessible on the websites on which the Included Services will be administered.

c. Disclaimer. Except for the express representations and warranties listed in this Agreement, each party makes no representations or warranties of any kind, whether express or implied, and expressly disclaims all warranties of title, non-infringement, merchantability, and fitness for a particular purpose. Unless set forth in this Agreement, no oral or written information or advice given by either party will create a representation or warranty.

6. FORCE MAJEURE

No party will be liable or responsible to the other party, or be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement (except for any obligations to make payments to the other party), when and to the extent such failure or delay is caused by or results from acts beyond the impacted party's ("Impacted Party") reasonable control ("Force Majeure Events"). Force Majeure Events include: (a) acts of God; (b) flood, fire, earthquake or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot or other civil unrest; (d) government order or law; (e) actions, embargoes or blockades in



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effect on or after the date of this Agreement; (f) action by any governmental authority; (g) national or regional emergency; (h) strikes, labor stoppages or slowdowns or other industrial disturbances; and (i) shortage of adequate power or transportation facilities. A change in economic circumstances is not a Force Majeure Event. If a Force Majeure Event occurs, the Impacted Party will provide prompt notice to the other party, stating the period of time the failure or delay is estimated to last. In the event that the Impacted Party's failure or delay remains uncured for a period of 30 days following written notice, either party may terminate this Agreement upon five days' written notice.

7. LIMITATION OF LIABILITY

- a. In no event will either party or its agents, officers, directors, employees, successors, assigns, or Affiliates be liable to the other party or its agents, officers, directors, employees, successors, assigns, or Affiliates for any indirect, incidental, consequential, punitive, or other special damages. This limitation includes any loss of profits, business interruption, goodwill, loss of data/content or the restoration of any of those items.
- b. In addition to and without limiting the generality of Section 7(a), the aggregate liability of either party for any and all claims arising out of or relating to this Agreement will, in any circumstances, be limited to the Fees paid or payable by Customer to Siteimprove for the right to access or use the Included Services during the Initial Term or any Renewal Term (as the case may be).

8. CONFIDENTIALITY

Each party will: (a) hold Confidential Information in confidence; (b) use its best efforts to protect Confidential Information in accordance with the same degree of care with which it protects its own Confidential Information; and (c) not disclose the other party's Confidential

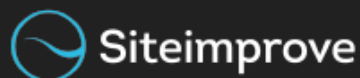
Information to any third party, except in response to a valid order by a court or other governmental body or as required by law. The receiving party will promptly give notice to the disclosing party of any unauthorized use or disclosure of the disclosing party's Confidential Information. The receiving party agrees to assist the disclosing party in remedying any such unauthorized use or disclosure of the disclosing party's Confidential Information. At any time, upon written request, the receiving party will return or destroy the Confidential Information that the disclosing party has provided to it.

9. ASSIGNABILITY

This Agreement is binding upon and will inure to the benefit of the parties, their legal representatives, successors, and assigns. Except as otherwise expressly provided in this Agreement, neither party may assign, transfer, convey or encumber this Agreement or any rights granted in it, either voluntarily or by operation of law, without the prior written consent of the other party. Any attempt to do so is null and void. Notwithstanding the foregoing, a party shall have the right to assign this Agreement to its parent entity or affiliates or to a successor entity in the event of a merger, consolidation, transfer, sale, stock purchase, or public offering, provided the assignee is subject to all obligations of the Agreement.

10. NOTICES

Unless expressly set forth in the Agreement, all notices and other communications required by this Agreement must be in writing and sent to the parties at the addresses set forth below via overnight courier service, express postal service, or email with read-receipt. Notices are effective only: (a) upon receipt; and (b) if the party giving the Notice has complied with the requirements of this Section. Notice to Customer should be sent to the address set forth in the Billing Information Section. Notice to Siteimprove should be sent to:



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Siteimprove, Inc.
 Attn: Legal Department
 7807 Creekridge Circle
 Bloomington, MN 55439
 With a copy to:
legal@siteimprove.com

11. CONSUMER PRICE INDEX

The agreement is made in line with the Consumer Price Index (CPI). At the time of invoicing for the Renewal Term, the parties agree that the Fee may be increased to align with the latest CPI. The increase may not be more than 3% of the prior year's contract value.

12. GOVERNING LAW

This Agreement will be governed by and construed in accordance with the laws of Ohio and the United States of America, except for its conflicts of law rules and principles. In the event of any suit or proceeding arising out of or related to this Agreement, the courts of Ohio will have exclusive jurisdiction and the parties will submit to the jurisdiction of those courts.

13. NO WAIVER

The delay or failure of either party to exercise any right, power, or privilege under this Agreement is not to be treated as a waiver of that right, power, or privilege.

14. PUBLICITY

Customer consents to Siteimprove reproducing and publicizing its trading name, trademarks, logos and any Included Services utilized by Customer, on the corporate website of Siteimprove and in company presentations. Customer retains the right to revoke this consent through written notification to Siteimprove.

15. COUNTERPARTS

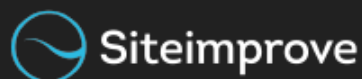
The Agreement may be executed in any number of counterparts. Each counterpart is an original and, when combined with another counterpart, will be treated as part of the same document. Any counterparts of this Agreement may be delivered electronically in PDF format; these formats have the same effect as an original executed counterpart.

16. SEVERABILITY

Any provision of this Agreement that is prohibited or unenforceable in any jurisdiction is ineffective to the extent of that prohibition or unenforceability in that jurisdiction. The validity, enforceability, or legality of the remaining provisions will not be affected.

17. ENTIRE AGREEMENT

This Agreement constitutes and expresses the entire agreement and understanding between the parties. This Agreement supersedes any prior communications, understanding, commitments, or agreements, oral or written, with respect to the subject matter of this Agreement. The parties are not relying on any representations or warranties other than those expressly listed in this Agreement. Any standard or boilerplate terms and conditions included on any document provided by one party to another (e.g., click-wrap agreements and purchase orders) are not part of this Agreement and will not be binding on either party. Any changes or modifications to this Agreement must be in writing, acknowledge the intent to amend the terms and conditions of this Agreement and be signed by an authorized representative of both parties before taking effect.



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Exhibit C - Standard Support Plan

1. SELF-HELP RESOURCES. Customers can take full advantage of Siteimprove self-help tools, available online via our [Help Center](https://support.siteimprove.com/) (<https://support.siteimprove.com/>). From that page, Customers can find links to technical documentation and knowledge base articles, discuss issues with other users in our community forums, review what's new, read technical notes, and access free webinars.

2. PRODUCT SUPPORT AND TRAINING. Customers can contact Siteimprove for product support, training, and additional services by visiting our [Help Center](https://support.siteimprove.com/) (<https://support.siteimprove.com/>). At that location, Customers can submit a support ticket 24x7x365.

2.1 SERVICE LEVELS. Siteimprove will utilize commercially reasonable efforts to promptly respond to all requests. Siteimprove aspires to review and respond to at least ninety percent (90%) of all tickets and requests within three (3) Business Days (See Section 4). Besides general questions and technical issues, services covered by these tickets and requests include:

- Custom CMS deep-link setup
- Custom event-tracking setup
- Custom setup of internal search tracking
- Setup of Development website crawls (subject to additional terms and conditions)

2.2 SEVERITY LEVELS. The severity level is a measure of the relative impact of the reported issue on the Customer's systems or business. Accurately defining the severity ensures a timely response and helps Siteimprove to better understand the nature of the issue.

COSMETIC	MINOR	MAJOR	CRITICAL
<ul style="list-style-type: none"> • Minor problem not impacting service functionality • Feature requests or missing or erroneous documentation • Question/information request that does not affect delivery of service 	<ul style="list-style-type: none"> • Service is operational but partially degraded for some or all users, and an acceptable workaround or solution exists • The problem is with a non-critical feature or functionality 	<ul style="list-style-type: none"> • Service is operational but performance is highly degraded to the point of major impact on usage • Important features are unavailable, with no acceptable workaround; however, operations can continue in a restricted fashion • Access to a particular third-party application or service provider deemed noncritical is impacted 	<ul style="list-style-type: none"> • Service is down or unavailable • Critical features or functionality is unavailable or inaccessible, resulting in total disruption of work or critical business impact • Service crashes or hangs indefinitely causing unacceptable or indefinite delays for resources or response • Data is corrupted or lost and must be restored from backup



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3. SUPPORT AVAILABILITY. Siteimprove has regional support centers servicing the Americas, EMEA and APAC. Open hours for these regional support centers are as follows.

- Americas Support Center - Minneapolis, MN, USA
Weekdays 8:00 a.m. to 5:00 p.m. – Central Standard Time (CST/CDT) -0600 UTC excluding the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, Day after Christmas, New Year's Eve
- EMEA Support Center - Copenhagen, Denmark
Weekdays 8:00 a.m. to 5:00 p.m. – Central European Time (CET/CEST) +0100 UTC excluding Danish public holidays
- APAC Support Center - Sydney, NSW, Australia
Weekdays 8:00 a.m. to 5:00 p.m. – Australian Eastern Standard Time (AEST/AEDT) +1000 UTC excluding New South Wales national and regional public holidays

4. BUSINESS DAYS. "Business Days" are defined as the days on which Customer's regional support center is open for business (see Section 3).

5. SUPPORT CHANGES. Siteimprove has the sole discretion to change the terms and conditions of the Standard Support Plan.

Eaton Community Schools 2017-2018 School Calendar

Summary of Hours in Classroom:

The State minimum instructional hours are 1001 for High School programs and 910 for Elementary programs.

East Elementary/Bruce Elementary..... 1,050 hours
Middle School/High School 1,093.75 hours

Summary of Hours in Classroom (Elementary @ 6 hours/day):

Grading Periods

1st Quarter August 16 – October 13 = 240 hours
2nd Quarter October 16 – December 20 = 264 hours
3rd Quarter January 3 – March 9 = 264 hours
4th Quarter March 12 – May 24 = 282 hours

Summary of Hours in Classroom (MS & HS @ 6.25 hours/day):

Grading Periods

1st Quarter August 16 – October 13 = 250 hours
2nd Quarter October 16 – December 20 = 275 hours
3rd Quarter January 3 – March 9 = 275 hours
4th Quarter March 12 – May 24 = 293.75 hours

Teacher Work Days: August 14 & 15, May 25

CALENDAR LEGEND

Start/End Days	
End of Quarter	
P/T Conferences	
Conference Make Up	
Prof. Development	
Vacation Day/Holiday	
Interim/Grades Issued	

NON-STUDENT DAYS

Labor Day	(9/4)
Columbus Day	(10/9)
Staff Prof. Dev.	(10/10)
Veterans Day/Conf. Make Up	(11/10)
Thanksgiving Break	(11/22-11/24)
Winter Break	(12/21-1/2)
MLK Jr. Day	(1/15)
Staff Prof. Dev.	(1/16)*
Conf. Make-up	(2/9)*
President's Day	(2/19)
Staff Prof. Dev.	(3/29)*
Good Friday	(3/30)
Spring Break	(4/2-4/6)
Memorial Day	(5/28)

Calamity Days

- Calamity Days 1-5 – students will not make-up.
- Calamity Days 6-8 = eDay Lessons
- Any additional days will be made up as needed.

Date Events

2017

Aug. 14	First Day for Teachers/Open House
Aug. 15	Staff PD
Aug. 16	First Day for Students

Sept. 4	No School - Labor Day
Sept. 15	Interim Reports Issued

Oct. 9	No School – Columbus Day
Oct. 10	No School for Students– Staff Prof. Dev. Day
Oct. 13	End of 1 st Quarter
Oct. 20	Grade Cards Issued

Nov. 9	Parent/Teacher Conferences
Nov. 10	No School- Veteran's Day – Conference make up day
Nov. 17	Interim Reports Issued
Nov. 22-24	No School – Thanksgiving Break

Dec. 20	End of Second Quarter/First Semester
Dec. 21-Jan. 2	No School – Winter Break

2018

Jan. 1	New Year's Day
Jan. 3	Classes Resume
Jan. 5	Grade Cards Issued
Jan. 15	No School – Martin Luther King Jr.
Jan. 16	Staff Prof. Dev. Day –No School for Students

Feb. 2	Interim Reports Issued
Feb. 8	Parent/Teacher Conferences
Feb. 9	No School – Conference Make-up
Feb. 19	No School – President's Day

March 9	End of Third Quarter
March 16	Grade Cards Issued
March 29	Staff Prof. Dev. Day – No School for Students
March 30	No School – Good Friday

April 2-6	No School – Spring Break
April 20	Interim Reports Issued

May 24	Last Day for Students
May 24	End of 4 th Quarter/2 nd Semester
May 25	Last Day for Staff
May 28	Memorial Day
June 1	Grade Cards Issued
June 3	Graduation

August

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

September

				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

October

2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

November

		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

December

				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

January

1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

February

			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28		

March

			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

April

2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

May

	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	