

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary School Cafeteria
January 13, 2014
6:00 p.m.

I. Opening of the Meeting

A. Call to Order – President

B. Roll Call – President

R. Cooper___ L. Noble ___ T. Parks___ J. Renner ___ K. Shepherd ___

C. Pledge of Allegiance

D. Recognition of Students

The Eaton School Board of Education and Administration wishes to recognize all fall athletic teams and individuals for an outstanding season, and commend them on their outstanding sportsmanship and representation of Eaton Community Schools;

Furthermore, the Board of Education and Administration wishes to recognize the following students for their achievements;

Eaton High School State Cross Country Qualifiers:

Michelle McKinney
Andy Newport
Kayla Ste. Marie

Congratulations to our student athletes.

E. Recognition of Visitors

F. Executive Session (only if necessary)

_____ invited to participate in executive session.

To discuss_____.

Motion by _____, second by _____ to convene executive session.

R. Cooper___ L. Noble ___ T. Parks___ J. Renner ___ K. Shepherd ___

President declares motion _____.

Bold and italicized were included as addendum items.

President convenes executive session at _____ p.m.

President resumes open session at _____ p.m.

G. Other Opening Business

II. Treasurer's Business – Priscilla Dodson

A. The Treasurer recommends approval of the following:

1. Approve minutes of the December 9, 2013 Regular Board Meeting.
2. Submission of Warrants.
3. Submission of Financial Report.
4. Submission of Investment Report.
5. Approve FY14 Supplemental Appropriations by Fund.
6. The Preble County Auditor has exempted all school districts in Preble County from filing a budget report (reference ORC 5705.281). The Treasurer will present all required documents to the Auditor and the Preble County Budget Commission for review in lieu of a budget report including the Eaton Community School District's Five-Year Forecast, cash balances as of December 2013, and the debt schedule.
7. Approve Transfer of \$100,000.00 from General Fund 001-0000 to Employee Benefits 024-0000.
8. Approve Star Plus as a Depository for School Funds.

Motion by _____, seconded by _____, to approve agenda Item II. A.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

B. OSBA Legal Assistance Fund

The Administration recommends approval of the OSBA Legal Assistance Fund consultant service agreement at a cost of \$250.00 for the 2014 calendar year.

Motion by _____, seconded by _____, to approve agenda Item II. B.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

Bold and italicized were included as addendum items.

President declares motion _____.

C. Agreement with NEOLA, Inc.

The Administration recommends entering into a contract with NEOLA, Inc. for Bylaws, Policy Development Services, Administrative Guidelines Development Service and Electronic Publishing Services (Attachment A).

Motion by _____, seconded by _____, to approve agenda Item II. C.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

Reports

A. Parks and Recreation Board Report – Joe Renner

B. Superintendent's Report – Dr. Barbara Curry

C. Project Manager's Report – Tom Doseck

D. Director of Education's Report – Cindy Neanen

E. Principal's Report – Kip Powell

F. Supervisor's Report – Rodger Clark

G. Other Reports

III. Old Business

IV. New Business

A. Retirement & Resignations

The Administration recommends approval of the following retirement and resignations.

1. Pam Buriff, Cafeteria Worker, resignation retroactive to December 20, 2013.
2. Rebecca Jennings, Cafeteria Worker, resignation effective January 28, 2014, contingent upon reemployment as a Custodian.
3. Rick McCollum, Teacher and supplemental positions, resignation for the purpose of retirement, effective March 31, 2014.

Bold and italicized were included as addendum items.

Motion by _____, seconded by _____, to approve agenda Item IV. A.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

B. Employment – Classified Staff

The Administration recommends the employment of the following personnel for the 2013-2014 school year, effective the day after board approval unless otherwise noted. Employment contingent upon certification (where applicable), criminal background check, and all other state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Shawn Hamilton, Custodian
- B. Kimberly Hile, Cafeteria Worker
- C. Rebecca Jennings, Custodian, effective January 28, 2014.
- D. Cathy Mantia, Central Office Secretary
- E. Vicki Smith, Cafeteria Worker

Motion by _____, seconded by _____, to approve agenda Item IV. B.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

C. Employment – Certificated Staff – Extra-Curricular Supplemental Contracts

The Administration recommends acceptance of the following supplemental contracts for the 2013-2014 school year. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- 1. Randy McKinney, Head Track Coordinator
- 2. Dorothy Stoltz, Program Assistant - Track
- 3. Scott Burnett, Program Assistant - Track
- 4. Nick Flynn, Boys Head Track Coach
- 5. Al Karn, Assistant Track Coach – Middle School

Motion by _____, seconded by _____, to approve agenda Item IV. C.

Bold and italicized were included as addendum items.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

D. Employment – Non-Certificated Staff – Extra-Curricular Contracts

The following positions have been posted and no certificated staff members have applied. The Administration recommends the employment of these nominees on one-year limited contracts for the 2013-2014 school year or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. John Hitchcock, Boys Tennis Coach
2. Mark Silvers, Program Assistant – Track
3. Lori Lowman, Girls Head Track – Middle School
4. Kyle George, Assistant Track – Middle School

Motion by_____, seconded by_____, to approve agenda Item IV. D.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

E. Approval of Volunteers

The Administration recommends approval of the following volunteers for the 2013-2014 school year; contingent upon completion of all state and local requirements, including criminal background check if necessary.

1. Kevin Melling, Volunteer Softball Coach
2. David Curry, Volunteer Baseball Coach
3. Cory McKinney, Volunteer Track Coach

Motion by_____, seconded by_____, to approve agenda Item IV. E.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

Bold and italicized were included as addendum items.

F. Contract with SchoolDude

The administration recommends approval of a contract with SchoolDude to provide software for facility scheduling (Attachment B).

Motion by _____, seconded by _____, to approve agenda Item IV. F.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

G. Agreement with MARCS

The Administration recommends approval of the agreement with the State of Ohio Office of Information Technology Service Delivery Division for the Multi-Agency Radio Communications System (MARCS) (Attachment C).

Motion by _____, seconded by _____, to approve agenda Item IV. G.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

H. Board of Education Policy Update

The Administration recommends the first reading of the following revisions to the Board of Education policies (Attachment D).

1. AFC-1, Evaluation of Professional Staff (Ohio Teacher Evaluation)
2. AFC-2, Evaluation of Certified Staff (Administrators Both Professional and Support)
3. BDC, Executive Sessions
4. BDDF-E, Voting Method (5-Member Board)
5. EEAD, Special Use of School Buses
6. EHA & EHA-R, Data and Records Retention
7. GBQ, Criminal Records Check
8. GBR & GBR-R, Family and Medical Leave
9. GCB-2, Certified Staff Contracts and Compensation Plans (Administrators Both Professional and Support)
10. GCD, Professional Staff Hiring

Bold and italicized were included as addendum items.

11. IGBEA & IGBEA-R, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
12. IGCF, Home Schooling
13. IGCH-R, Postsecondary Enrollment Options
14. IGD, Cocurricular and Extracurricular Activities
15. IGDJ, Interscholastic Athletics
16. IGDK, Interscholastic Extracurricular Eligibility
17. IKE, Promotion and Retention of Students
18. JEBA, Early Entrance to Kindergarten
19. JEC, School Admission
20. JECB, Admission of Nonresident Students
21. JECBC, Admission of Students from Nonchartered or Home Schooling
22. JN, Student Fees, Fines and Charges
23. JO & JO-R, Student Records
24. JP, Positive Behavioral Interventions and Supports (Restraint and Seclusion)
25. KBA, Public's Right to Know
26. KMA, Relations with Parent Organizations
27. KMB, Relations with Booster Organizations

Motion by _____, seconded by _____, to approve agenda Item IV. H.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

I. Approval of Graduation Date and Time

The Administration recommends that the Eaton High School Graduation Ceremony be held on Sunday, June 8, 2014 at 2:00 p.m. at EHS gymnasium.

Motion by _____, seconded by _____, to approve agenda Item IV. I.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

J. Memorandum of Understanding

Bold and italicized were included as addendum items.

The Administration recommends approval of the Memorandum of Understanding between the Eaton Board of Education and the Eaton Classroom Teachers Association for the addition of supplemental positions (Attachment E).

Motion by _____, seconded by _____, to approve agenda Item IV. J.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

K. Snow Removal Contract

The Administration recommends continuing the service agreement with ProGrade Excavation & Demolition, LLC for snow removal, on an as needed basis, for the 2013-2014 school year based on the following rates, with a four (4) hour minimum:

\$65.00 per hour for Truck and Plow

\$75.00 per hour for Skid Loader and Plow

\$125.00 per hour for Backhoe and 12' Snow Box

Estimated \$150.00 per hour for additional services and/or equipment

Motion by _____, seconded by _____, to approve agenda Item IV. K.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

L. Amend Resolution

1. The Administration recommends approval to amend resolution 1213-258 of the May 13, 2013 board meeting from Jason Bleil as Reserve Wrestling Coach to High School Assistant Wrestling Coach.
2. The Administration recommends approval to amend resolution 1314-009 of the July 8, 2013 board meeting from Josh Welch as High School Assistant Wrestling Coach to Wrestling – Middle School.

Motion by _____, seconded by _____, to approve agenda Item IV. L.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

Bold and italicized were included as addendum items.

President declares motion _____.

M. Donations

The Administration recommends approval of the following donations

1. From various anonymous donors, to East Elementary for students in need.
2. From Downtown Eaton, Inc., to East Elementary Music Department.

Motion by _____, seconded by _____, to approve agenda Item IV. M.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

N. Other New Business

Motion by _____, seconded by _____, to approve agenda Item IV. N.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

O. Executive Session (if necessary)

_____ invited to participate in executive session.

To discuss _____

Motion by _____, second by _____ to convene executive session.

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

President convenes executive session at _____ p.m.

President resumes open session at _____ p.m.

V. Adjournment

Bold and italicized were included as addendum items.

Motion by_____, seconded by_____, to
adjourn the meeting.

Discussion

Cooper___ Noble ___ Parks___ Renner ___ Shepherd ___

President declares motion _____.

President adjourns meeting at _____ p.m.

Upcoming Board Meetings:

Monday, February 10, 2014 – 6:00 p.m.
Hollingsworth East Elementary

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary School Cafeteria
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