

**EATON BOARD OF EDUCATION MEETING**  
**Hollingsworth East Elementary School Cafeteria**  
**May 12, 2014**  
**6:00 p.m.**

**I. Opening of the Meeting**

**A. Call to Order** – President Terry V. Parks called the meeting to order.

**B. Roll Call** – President Parks called the roll.

R. Cooper P L. Noble P J. Renner P K. Shepherd P T. Parks P

**C. Pledge of Allegiance** -- The Pledge of Allegiance was recited.

**D. Recognition of Visitors** – There were no visitors who wished to be recognized.

**E. Executive Session (only if necessary)**

The superintendent, treasurer, Mr. Hughes, Mr. Couch and the new Spanish teacher were invited to participate in executive session.

To consider the employment of a public employee or official and the discipline of a public employee.

Motion by Mr. Renner, second by Mrs. Noble to convene executive session.

Cooper Y Noble Y Renner Y Shepherd Y Parks Y

President declares motion PASSED.

**#1314-287**

President convenes executive session at 6:03 p.m.

President resumes open session at 6:53 p.m.

**F. Other Opening Business** -- None

**II. Treasurer's Business – Priscilla Dodson**

**A. The Treasurer recommends approval of the following:**

1. Approve minutes of the following Board Meetings:

- a. April 14, 2014 Regular Board Meeting.
  - b. April 29, 2014 Special Board Meeting.
2. Submission of Warrants.
3. Submission of Financial Report.
4. Submission of Investment Report.
5. Approve FY14 Supplemental Appropriations by Fund.
6. Approve revised Five Year Forecast for FY15.
7. Transfer \$693,000.00 from 001-9414 General Fund to 003-0000 Board Office Construction and Athletic Storage Barn.

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item II. A.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-288**

**B. Approval of Inventory Report**

The Administration recommends adoption of the Eaton Community Schools inventory report as presented by Industrial Appraisals.

Motion by Mr. Shepherd, seconded by Mr. Renner, to approve agenda Item II. B.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-289**

**C. Contract with WesWurd**

The Administration recommends approval of the Agreement with WesWurd, LLC for Ohio Medicaid School Program Services from July 1, 2014 through June 30, 2017.

Motion by Mr. Renner, seconded by Mr. Cooper, to approve agenda Item II. C.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-290**

#### **D. Approval for Architectural Services**

The Administration recommends approval to authorize the Treasurer to enter into the following contracts for architectural services with VSWC Architects:

1. A contract in the amount of \$7,500.00 for services related to the remodeling of the existing football field house into a wrestling practice facility.
2. A contract in the amount of \$32,500.00 for services related to the remodeling of the existing building at 304 and 306 Eaton Lewisburg Road into the new Eaton Board of Education Offices.

Motion by Mr. Shepherd, seconded by Mr. Renner, to approve agenda Item II. D.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-291**

### **III. Reports**

- A. **Miami Valley Career Technology Center Report** – Terry Parks reported on several items of interest from the MVCTC.
- B. **Parks and Recreation Board Report** – Joe Renner did not have a report.
- C. **Superintendent's Report** – Dr. Barbara Curry reviewed several major projects including collective bargaining with the ECTA and the ESSP, developing NEOLA policies, and remodeling of the Board of Education offices.
- D. **Director of Education's Report** – Cindy Neanen reported on final math adoptions for K-7, the Race to the Top regional meeting and various other items.
- E. **Principal's Report** – Kip Powell reported on 3<sup>rd</sup> grade guarantee.
- F. **Supervisor's Report** – Rodger Clark gave a technology update. He's researching learning management software. ESI is installing a media distribution system. He has met with Mr. Doseck regarding Phase II (athletic complex) needs. He also is meeting with Lighthouse Sound regarding athletic wireless sound.

**G. Other Reports -- None**

**IV. Old Business – There was no old business**

**V. New Business**

**A. Resignations**

The Administration recommends approval of the following resignations.

1. Jennifer Anderson, Science Department Head – MS, resignation effective at the end of the 2013-2014 school year.
2. Paul Bingle, Musical Instrumental Director, effective for the 2013-2014 and 2014-2015 school year.
3. Mallory Gray, Teacher, resignation effective August 11, 2014.
4. Steve Johnson, Middle School Football Coach, effective for the 2014-2015 school year, contingent upon re-employment as the Middle School Football Coordinator.
5. Mandy Tinstman, 7<sup>th</sup> Grade Volleyball Coach, effective for the 2014-2015 school year, contingent upon re-employment as the 8<sup>th</sup> Grade Volleyball Coach.

Motion by Mr. Renner, seconded by Mrs. Noble, to approve agenda Item V. A.

Discussion -- None

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-292**

**B. Termination of Employment**

The Superintendent recommends the termination of employment of Sonny Shepherd, Custodian, for unsatisfactory performance as a probationary employee in accordance with Article 10.A. of the Board/ESSP negotiated agreement and all applicable provision of the Ohio Revised Code.

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item V. B.

Discussion -- Mr. Shepherd stated that he is not related to Sonny Shepherd.

Cooper A Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED (4-1).

**#1314-293**

**C. Employment - Certificated Staff Contracts**

The Administration recommends the employment of the following certified personnel as listed on a one-year limited contract for the 2014-2015 school year (July 1, 2014 – June 30, 2015). Salaries, benefits and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Randi Bargo
2. Hannah Harrison

Motion by Mr. Shepherd, seconded by Mrs. Noble, to approve agenda Item V. C.

Discussion -- None

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-294**

**D. Employment – Certificated Staff Extended Service Supplemental Contract**

The Administration recommends the following extended service supplemental contract for the 2014-2015 school year. Salaries and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Randi Bargo, Middle School Guidance Counselor – 10 days.

Motion by Mrs. Noble, seconded by Mr. Cooper, to approve agenda Item V. D.

Discussion -- None

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-295**

**E. Employment – Certificated Staff Supplemental Contract**

The Administration recommends the following supplemental contract for the 2013-2014 school year or as noted. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Colin Celek, Musical Instrumental Director, retroactive to April 1, 2014.

Motion by Mr. Shepherd, seconded by Mrs. Noble, to approve agenda Item V. E.

Discussion -- The question was asked why Mr. Bingle resigned.? No one knew the answer.

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-296**

**F. Employment – Certificated Staff Supplemental Contracts**

The Administration recommends the following supplemental contracts for the 2014-2015 school year or as noted. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Richard Hency as LPDC committee chairperson, to be paid at a rate of \$20.00 per hour plus \$500.00 stipend.
2. Cynthia Genth, John Groom, and Molly Hurd as LPDC members, to be paid at a rate of \$20.00 per hour plus a \$100.00 stipend.
3. Emily Pioske, Vocal Musical Director.
4. Steve Johnson, Football Coordinator – Middle School.
5. Mandy Tinstman, 8<sup>th</sup> grade Volleyball Coach.

Motion by Mr. Renner, seconded by Mrs. Noble, to approve agenda Item V. F.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-297**

**G. Employment – Non-Certificated Staff – Extra Curricular Contracts**

The following positions have been posted and no certificated staff members have applied. The Administration recommends the employment of these nominees on one-year limited contracts for the 2013-2014 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Sarah Clabaugh, Event Supervisor.

2. Travis Couch, Technical Staff – Basic and Technical Staff – High Technology.
3. Joe Ferriell, Technical Staff – Basic and Technical Staff – High Technology.
4. Jeff Michael, Technical Staff – Basic and Technical Staff – High Technology.
5. Eric Townsend, Event Supervisor and Technical Staff-Basic and Technical Staff – High Technology.
6. Krista Wheeler, Event Supervisor.

Motion by Mr. Shepherd, seconded by Mr. Renner, to approve agenda Item V. G.

Discussion – Mrs. Noble asked how large this staff will be? The answer was we're looking for a large pool to pull from. Will continue to seek out persons for this.

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED.

**#1314-298**

#### **H. Employment – Non-Certificated Staff – Extra Curricular Contracts**

The following positions have been posted and no certificated staff members have applied. The Administration recommends the employment of these nominees on one-year limited contracts for the 2014-2015 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Sarah Clabaugh, Event Supervisor.
2. Travis Couch, Technical Staff – Basic and Technical Staff – High Technology.
3. Joe Ferriell, Technical Staff – Basic and Technical Staff – High Technology.
4. Jeff Michael, Technical Staff – Basic and Technical Staff – High Technology.
5. Eric Townsend, Event Supervisor and Technical Staff-Basic and Technical Staff – High Technology.
6. Krista Wheeler, Event Supervisor.

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item V. H.

Discussion -- None

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED.

**#1314-299**

#### **I. Employment – Non-Certificated Staff – Athletics**

The following positions have been posted and no certificated staff members have applied. The Administration recommends the employment of these nominees on one-year limited contracts for the 2014-2015 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Don Houser, High School Assistant Football Coach (1/2 stipend).
2. Chad Lee, High School Assistant Football Coach (1/2 stipend).
3. Randy Titkemeyer, Varsity Golf Coach, effective September 1, 2014 (1/2 stipend).
4. Tim Appledorn, Reserve Golf Coach.
5. John Hitchcock, Girls Tennis Coach.
6. Denny Shepherd, Varsity Boys Basketball Coach.
7. Clayton Genth, 9<sup>th</sup> Grade Boys Basketball Coach.
8. David Montgomery, Varsity Swimming Coach.
9. Mark Silvers, Varsity Wrestling Coach.
10. Robbie Sams, Assistant Football Coach – Middle School.
11. Todd Perry, Assistant Football Coach – High School.

Motion by Mr. Cooper, seconded by Mr. Renner, to approve agenda Item V. I.

Discussion -- None

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED.

**#1314-300**

**J. Employment – Non-certificated Substitute**

The Administration recommends employment of the following personnel for the 2013-2014 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Amy Hoefler, Sub Bus Driver.

Motion by Mr. Shepherd, seconded by Mr. Cooper, to approve agenda Item V. J.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-301**



**K. Employment of Non-certificated Substitutes for the 2014-2015 School Year**

The Administration recommends employment of the following personnel for the 2014-2015 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

**Substitute Educational Aides**

Marcia Durham  
Cynthia Kuehlthau  
Stephanie Woodgeard

**Substitute Health and Educational Aides**

Karamina Donahue, LPN  
Marsha Stonecash, EMT

**Substitutes Bus Drivers**

Darrel Bryant  
May Gross  
John Kiracofe  
Randall Pearson  
Mark Silvers  
Art Smith  
Janice Wentzell  
Amy Hoefler

**Substitute Cafeteria Worker**

Jane Gotwald  
Elaine Kolb  
Cindy Kuehlthau  
Diane Rodeffer  
Dorothy Stephen  
Stephanie Woodgeard

**Substitute Custodian**

Darrell Bryant  
Timothy Eller  
Kimberly Hile  
Winford Prewitt  
Melissa Withrow

**Substitute Secretaries**

Marcia Durham  
Gwen Durham  
Cindy Kuehlthau  
Diana Spencer  
Angelia Venable  
Megan Winn  
Stephanie Woodgeard

Motion by Mr. Renner, seconded by Mrs. Noble, to approve agenda Item V. J.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-302**

**L. Approval of Volunteers**

The Administration recommends approval of the following volunteers for the 2014-2015 school year, contingent upon completion of all state and local requirements, including criminal background check if necessary.

1. Silvia Haas, RN – Volunteer Health Aide and Band Chaperone.
2. Jeremy Fudge, Volunteer Assistant Football Coach.

Motion by Mr. Shepherd, seconded by Mrs. Noble, to approve agenda Item V. K.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-303**

**M. Approval of Out-of-State Professional Development**

The Administration recommends approval for up to 6 staff members to attend the National NWEA Fusion Conference in Portland, Oregon, June 24-27, 2014. This conference focuses on using the MAP data to grow student achievement and will be paid for through Race to the Top and Title Funds.

Motion by Mr. Shepherd, seconded by Mrs. Noble, to approve agenda Item V. L.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-304**

**N. Annual Membership with OHSAA**

The Administration recommends approval of the resolution authorizing 2014-2015 membership in Ohio High School Athletic Association

**WHEREAS**, the Eaton Community School District, of 307 North Cherry Street, Eaton, Ohio 45320, Preble County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and

**WHEREAS**, the Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under the jurisdiction to be voluntary members of the OHSA;A;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION** that Eaton Middle School and Eaton High School do hereby voluntarily renew their membership in the OHSA and that in doing so, the Constitution and Bylaws of the OHSA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSA and to cooperate fully and timely with the Commissioner's Office of the OHSA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failures to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Motion by Mr. Renner, seconded by Mr. Cooper, to approve agenda Item V. M.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y

President declared motion PASSED.

**#1314-305**

**O. Contract with SchoolPointe**

The Administration recommends approval to enter into a contract with SchoolPointe for the district website services for the 2014-2015 school year, in the amount of \$5,318.00 (Attachment A).

Motion by Mrs. Noble, seconded by Mr. Shepherd, to approve agenda Item V. N.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y

President declared motion PASSED.

**#1314-306**

**P. Contract with SWOCA**

The Administration recommends approval to enter into a contract with SouthWest Ohio Computer Association (SWOCA) to provide Internet Access from July 1, 2014 through June 30, 2019 (Attachment B).

Motion by Mrs. Noble, seconded by Mr. Renner, to approve agenda Item V. O.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED.

**#1314-307**

**Q. Contract with ProGrass**

The Administration recommends approval of the 2014 Maintenance Program contract with ProGrass for the district's synthetic turf athletic field at a cost of \$3,900.00.

Motion by Mr. Renner, seconded by Mr. Shepherd, to approve agenda Item V. P.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED.

**#1314-308**

**R. Free Use of Facilities**

The Administration recommends approval of the following organizations to be approved for free use of facilities.

**1. Dayton Pilots**

Motion by Mr. Noble, seconded by Mr. Renner, to approve agenda Item V. Q.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-309**

**S. Textbook Adoptions**

The Administration recommends the adoption of the following textbooks:

1. Fundamentals, Grades 3-5, Schoolwide, Inc., 2013.
2. Go Math, Grades K-5, Houghton, Mifflin, Harcourt, 2015.

Motion by Mrs. Noble, seconded by Mr. Cooper, to approve agenda Item V. R.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-310**

**T. Amend Student/Parent Handbook**

The Administration recommends amending the 2014-2015 Eaton Middle School Student/Parent Handbook to reflect the following grading scale:

A	=	4.0 (92 – 100%)
B+	=	3.5 (88 – 91%)
B	=	3.0 (82 – 87%)
C+	=	2.5 (78 – 81%)
C	=	2.0 (72 – 77%)
D+	=	1.5 (68 – 71%)
D	=	1.0 (62 – 67%)
F	=	0.0 (00 – 61%)

Motion by Mrs. Noble, seconded by Mr. Parks, to approve agenda Item V. S.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-311**

**U. Approval of Out-of-State Summer Camp**

The Administration recommends approval of the following out-of-state summer camp.

1. Girls Varsity and Reserve Basketball Summer League and Coaches, to Richmond High School, Richmond, Indiana, June 3, 10 and 24, 2014.

Motion by Mr. Shepherd, seconded by Mrs. Noble, to approve agenda Item V. T.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-312**

#### **V. Approval of Summer Camps**

The Administration recommends approval of the following summer camps.

1. Girls Varsity Basketball Team Camp, at Ball State University, June 20-22, 2014.
2. Boys Varsity and Reserve Basketball Shootout, at McNicholas High School, June 14, 2014.
3. Boys Varsity Basketball Team Camp, at Ohio State University, June 27-29, 2014.
4. Boys Varsity Basketball Summer League, at Twin Valley South High School, July 1-2, 2014, July 7-8, 2014 and July 10, 2014.
5. Boys Basketball Summer League at Kingdom Sports Center, Franklin, Ohio, June 2, 4, 9, 11, 16, 18, 23, 25 and 30, 2014.

Motion by Mr. Shepherd, seconded by Mrs. Noble, to approve agenda Item V. U.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-313**

#### **W. Tentative Graduation List for 2014**

The Administration recommends approval of the tentative list of graduates for the Class of 2014 (Attachment C).

Graduation will be held on June 8, 2014 at 2:00 p.m. at Millett Hall – 500 E. Sycamore Street, Oxford, Ohio. Participation in the graduation ceremony is contingent upon meeting all state and locally adopted requirements. The high school principal is authorized to remove from the graduation list any student who fails to meet those requirements. The final list of graduates will be approved in July.

Motion by Mrs. Noble, seconded by Mr. Cooper, to approve agenda Item V. V.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declares motion PASSED.

**#1314-314**

**X. Other New Business** There was no Other New Business.

**Y. Executive Session (if necessary)**

The superintendent and treasurer were invited to participate in executive session.

To prepare for negotiations or bargaining sessions with public employees.

Motion by Mrs. Noble, seconded by Mr. Shepherd to convene executive session.

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED.

**#1314-315**

President convened executive session at 7:58 p.m.

President resumed open session at 8:40 p.m.

## **Z. Adjournment**

Motion by Mr. Renner, seconded by Mr. Shepherd, to adjourn the meeting.

Discussion

Cooper Y Noble Y Renner Y Shepherd Y Parks Y.

President declared motion PASSED.

**#1314-316**

President adjourned meeting at 8:46 p.m.

DATE May 12, 2014

PRESIDENT Jay V. Puker TREASURER Quocilla J. Rodson