

EATON COMMUNITY SCHOOLS BOARD OF EDUCATION  
*Regular Session*  
**May 14, 2012**

The Board of Education of Eaton Community Schools met in Regular Session on May 14, 2012 at 6:00 p.m. in the Hollingsworth East Elementary School Cafeteria. President **Joe Renner** called the meeting to order.

**ROLL CALL**

Doug Mowen – Present                      Rick McKinney – Present                      Terry Parks – Present  
Brian Pool – Present                      Joe Renner – Present

Others present were Brad Neavin, Priscilla Dodson, Cindy Neanen, Scott Couch, Stan Hughes, Kip Powell, Pam Friesel and Phil Elliott.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**ADOPT THE AGENDA**

Motion was made by Mr. McKinney and seconded by Mr. Mowen to adopt the agenda. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-221**

**RECOGNITION OF STUDENTS**

The Eaton Board of Education and Administration wishes to recognize the following individuals and teams for their outstanding academic achievement and representation of Eaton Community Schools.

**Cody Frizzell** for competing at the State Geography Bee;

The Eaton High School Band, consisting of the following students:

Casey Bindewald	Natalie Bennett	Logan Willeford	Kristin Cottingim
Dane Boyd	Matthew Bridgeford	Cody Winn	Nashelle Dorr
Michael Brookshire	Blaine Brubaker	Zac Burgess	Jonah Finley
Christopher Buriff	Jacob Bryant	Amy Daily	Justin Halstead
Kathlene Clyburn	Laura Conard	Matthew Duffie	Zach Kahle
William Elam II	Amanda Hall	Drew Hawley	Madison Kant
Max Fenner	Jordan Halstead	William Lewis	Jacob Liddy
Cliff Garey	Kyle Hunsucker	Mickey McCargish	Doniqua McMiller
Kahlie Hake	Nathan Jay	Michel McKelvin	Brianna Miller
April Jackson	Jack Liddy	Kalieg Morgan	Addam Moore
Chris Janney	Victoria Romeo	Courtney Pitsinger	Drew Pool
John Koutsopatril	Karigan Ross	Roseanna Reynolds	Jessica Preston
Casey Mowen	Zanna Spears	Katie Smith	Jenson Reece
Craig Moyer	Jimmy Stuart	Dillon Tarr	Brittany Smith
Kaitlyn Pieratt	David Taxter	Kasey Titkemeyer	Rhianna Trader

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The Eaton High School Band, consisting of the following students (cont.):

<b>Zack Pool</b>	<b>Becca Toney</b>	<b>Cory Willis</b>	<b>Brooke Voiles</b>
<b>Mandy Reed</b>	<b>Michaela Vance</b>	<b>Wesley Beach</b>	<b>Sam Weimer</b>
<b>Tyler Snyder</b>	<b>Moriah Vance</b>	<b>Austin Cassel</b>	
<b>Blake Voiles</b>	<b>Ciara Weaver</b>	<b>Courtney Clippinger</b>	

for competing at the State Band Competition;

The FFA Skills Classic Team consisting of **Ben Hendrich, Walter Snowden, Jody Smithwick** and **Lucas Smith** for placing 5<sup>th</sup> at the State Competition; and to **Ben Hendrich** for his first place win in small gasoline engines at the State Competition; and

**Katie Anspaugh, Zach Feldner and Winston Rea** for receiving their State FFA Degree.

Congratulations to our students for their outstanding academic achievements!

### **RECOGNITION OF VISITORS**

Bob from Energy Optimizers presented a project performance review to the Board of Education.

Kevin Maloff from Frost Brown & Todd, Attorneys, discussed with the board and Mr. Neavin the sponsorship agreement between Grandview and the Board of Education. Several concerns from the board were addressed. The Board thanked Grandview for their generosity and Dr. Vosler for her help with this sponsorship.

### **TREASURER'S BUSINESS**

Motion was made by Mr. Mowen and seconded by Mr. Pool to approve the following business of the treasurer, **Priscilla Dodson**:

- A. Minutes of the April 9, 2012 Regular Board Meeting
- B. Minutes of the April 16, 2012 Special Board Meeting
- C. Submission of Financial Report
- D. Submission of Investment Report
- E. Supplement Appropriation for FY12
- F. Five Year Forecast update for FY12
- G. Fund 536 Sub A, Title 1
- H. The change of Fund 008-9989 Herman Zimmerman Endowment from a Non-Expendable Trust Fund to Fund 007-9989 Expendable Trust Fund and the balance be expended one-half in FY12 for a scholarship and the balance in FY13 for a scholarship. In addition, the recipient is to be a French student and the money is to be paid to the college in the student's name and not to be issued as a savings bond per the request of Emily Ridder, Class Advisor 1989 in a letter dated 5/4/2012.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-222**

5-14-2012, ECSBOE Reg. Sess. Mins., cont.

### **OLD BUSINESS**

1. **Miami Valley Career Technology Center Report**

**Doug Mowen**, representative, reported that the MVCTC has narrowed the field to 8 candidates for the position of Superintendent of MVCTC. Graduation is the 23<sup>rd</sup> of May at Wright State.

2. **Parks and Recreation Board Report**

**Joe Renner**, representative, reported that there had not been a meeting.

3. **Project Manager's Report**

**Tom Doseck** updated the board on the progress of the building projects. Both are off to a great start. He would like to begin site tours for the board beginning in July about 45 minutes before the monthly meetings.

4. **Superintendent's Report**

**Brad Neavin** reported to the board on the following items.

- A. Professionals have been called in to the Middle School for student and staff support due to the untimely death of our student. He thanked the pastors of the community for their help in the buildings as well. There will be a memorial at the middle school for students, staff and community members.
- B. The next step for leasing middle school building space (old building) to Sinclair is to determine the \$ per square foot lease cost.
- C. The contract with Kramer is on the agenda for the auction of Bruce Elementary. Kramer will be partnering with Jeff Baker on this sale.

5. **Director of Education's Report**

**Cindy Neanen** reported on the Race To The Top updates for June and July. The NW Ed Association to monitor student progress testing as soon as the next day is to be paid by a grant. Mrs. Neanen also answered questions on new teachers being highly qualified.

Mr. Pool asked about the OGT. Mr. McKinney inquired about the seniors and if all were ready to graduate. Mr. Couch responded with figures on the numbers.

6. **Principal's Report**

Kip Powell gave an update on Fast Forward, Right-to-Read Week and he thanked the Rotary for their donation. He encouraged the board to attend the Right-to-Read Week.

### **OTHER OLD BUSINESS**

Mr. Mowen thanked Mrs. Friesel and Mr. Powell for their efforts in the conduct of their students in the buildings. He also inquired of Mr. Elliott of the walk-through continuing on a weekly basis and Mr. Elliott discussed the bleacher situation at the high school with an update on the material. Variable fans are working and the hole at the end of the driveway will be fixed.

5-14-2012, ECSBOE Reg. Sess. Mins., cont.

## **NEW BUSINESS**

### **1. Resignations and Retirements**

Motion was made by Mr. Mowen and seconded by Mr. McKinney to accept the following resignations and retirement:

- A. **Charlotte Akers**, Food Service Supervisor, resignation for the purpose of Retirement, effective July 1, 2012
- B. **Jaime Hampton**, Teacher, resignation effective July 1, 2012
- C. **Matt Hopkins**, Assistant Varsity Football Coach (1/2), resignation retroactive To April 13, 2012
- D. **Dan Lucas**, 8<sup>th</sup> Grade Girls Basketball Coach, resignation retroactive to April 16, 2012
- E. **Emily Raymond**, Teacher, resignation effective July 1, 2012

Mr. Renner thanked Mrs. Akers for her years of service to the district and wished her a great retirement.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-223**

Motion was made by Mr. Pool and seconded by Mr. McKinney to approve agenda Item IV. 2-3.

### **2. Employment – Certified Staff Supplemental Contract**

The following supplemental contracts for the 2012-2013 school year (July 1, 2012-June 30, 2013) or as noted. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- A. **Richard Hency** as LPDC committee chairperson, to be paid at a rate of \$20.00 per hour plus \$500.00 stipend.
- B. **Cynthia Genth, John Groom, and Molly Hurd** as LPDC members, to be paid at a rate of \$20.00 per hour plus a \$100.00 stipend.
- C. **Teresa Gels**, Assistant Peer Leader Advisor.
- D. **Teresa Gels**, Future Educators of America Advisor.
- E. **Annie Martin**, Third Grade Level Leader, ½ stipend.
- F. **Sara McKee**, First Grade Level Leader.
- G. **Mark Silvers**, Cross Country Coordinator, MS.
- H. **Susan Wike**, Third Grade Level Leader, ½ stipend

### **3. Employment – Non-Certificated Staff – Extra-Curricular Contracts**

The following positions have been posted and no certificated staff members have applied. The Administration recommends the employment of these nominees on one-year limited contracts for the 2012-2013 (July 1, 2012-June 30, 2013) or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations

- A. **Martha Hill** Dramatics Director (1/2)
- B. **Carolyn Walker** Thursday/Saturday School Monitor

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-224**

5-14-2012, ECSBOE Reg. Sess. Mins., cont.

**4. Employment – Non-Certificated Staff – Athletic Contracts**

Motion was made by Mr. Parks and seconded by Mr. Mowen to approve as follows: The following positions have been posted and no certificated staff members have applied. The Administration recommends the employment of these nominees on one-year limited contracts for the 2012-2013 (July 1, 2012 – June 30, 2013) or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

A.	<b>Bill Aukerman</b>	Varsity Swimming Coach
B.	<b>Tonna Ditmer</b>	8 <sup>th</sup> Grade Volleyball Coach
C.	<b>Clayton Genth</b>	7 <sup>th</sup> Grade Boys Basketball Coach
D.	<b>Nathan Hans</b>	8 <sup>th</sup> Grade Girls Basketball Coach
E.	<b>Don Houser</b>	H.S. Assistant Football Coach (1/2)
F.	<b>Eric Kiracofe</b>	Reserve Boys Soccer Coach
G.	<b>Chad Lee</b>	H.S. Assistant Football Coach (1/2)
H.	<b>Sarah Morrison</b>	Varsity Cheerleading Advisor – Football
I.	<b>Todd Perry</b>	H.S. Assistant Football Coach (1/2)
J.	<b>Bruce Porter</b>	Varsity Boys Soccer Coach
K.	<b>Rob Pugh</b>	Varsity Girls Tennis Coach
L.	<b>Brandon Robinson</b>	H.S. Assistant Football Coach (1/2)
M.	<b>Robbie Sams</b>	Football Coach – Middle School
N.	<b>Jessica Sams</b>	Varsity Volleyball Coach
O.	<b>Denny Shepherd</b>	Varsity Boys Basketball Coach
P.	<b>Kathy Stevens</b>	Reserve Cheerleading Advisor – Football
Q.	<b>Josh Welch</b>	Football Coach – Middle School

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-225**

Motion was made by Doug Mowen and seconded by Rick McKinney to approve agenda Item IV. 5-6.

**5. Employment – Certificated Staff – Substitute Teacher/Tutor**

Employment of the following substitute teachers and tutors on a one-year limited contract for the 2011-2012 school year. Employment contingent upon certification, criminal background check, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. **Tami Wellman**
- B. **Daniel Buckholtz**

**6. Employment – Non-Certificated Staff – Substitutes**

Employment of the following personnel for the 2011-2012 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. **Brandon Robinson**, Substitute Educational Aide, retroactive to April 25, 2012.

5-14-2012, ECSBOE Reg. Sess. Mins., cont.

**6. Employment – Non-Certificated Staff – Substitutes, cont.**

Discussion – Mr. Mowen informed the Board that the students are adjusting well to the substitute. Mr. Parks concurred and has had positive feedback.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-226**

**7. Employment of Substitutes for the 2012-2013 School Year**

Motion was made by Mr. Pool and seconded by Mr. Parks to approve employment of the following personnel for the 2012-2013 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

**A. Non-Certificated Substitutes**

Aides

**Sue Dill  
Marcia Durham  
Debra Finfrock  
Rose Gunsalus  
Karen Hamilton  
Suzanne Kisling  
Cynthia Kuehlthau**

Cafeteria Workers

**Jennifer Baker  
Debra Finfrock  
Elaine Kolb  
Suzanne Kisling  
Cindy Kuehlthau  
Jacqueline Hodapp**

Health Aides

**Karamina Donahue, LPN  
Marsha Stonecash, EMT  
Mileah Marion, LPN  
Ronica Crank, LPN**

Custodians

**Jerry Deaton  
Sue Dill  
Winford Wayne Prewitt  
Tammy Rogers  
Rodney Schaar  
Jennifer Shepherd  
Sonny Shepherd**

Bus Drivers

**Harold Beckett  
Darrell Bryant  
Jeffrey Derringer  
Melissa Boomershine  
Art Smith  
Janice Wentzell**

Secretaries

**Christy Cassel  
Marcia Durham  
Gwen Durham  
Debra Finfrock  
Cindy Kuehlthau  
Diana Spencer  
Angela Venable  
Megan Winn**

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-227**

5-24-2012, ECSBOE Reg. Sess. Mins., cont.

**8. Employment – Temporary Summer Workers**

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the following as temporary summer workers, contingent upon completion of all state and local requirements for employment.

- A. Transportation Department helpers, at a rate of \$8.00 per hour, not to exceed 40 hours per week for a maximum of 120 hours; as needed June 22, 2012 through July 13, 2012.
  - 1. **Kristina Streets**
  - 2. **Darrell Bryant**
- B. Custodian helpers, at the rate of \$8.00 per hour, not to exceed 40 hours per week, for a maximum of 11 weeks; as needed from June 4, 2012 through August 17, 2012.
  - 1. **Belinda Moormeier**
  - 2. **Janice Wentzell**
  - 3. **Sonny Shepherd**
  - 4. **Jerry Deaton**
- C. Maintenance helper at the rate of \$8.00 per hour, not to exceed 40 hours per week, for a maximum of 11 weeks, as needed from June 4, 2012 through August 17, 2012.
  - 1. **Matthew Babb**

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-228**

**9. Approval of Volunteers**

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the following volunteers for the 2012-2013 school year, contingent upon completion of all state and local requirements, including criminal background check, if necessary.

- A. Mark Adams, Volunteer Wrestling Coach
- B. Eric Mendenhall, Volunteer High School Football Cheerleading Advisor
- C. Nick Reiter, Volunteer Wrestling Coach
- D. Jessica Shepherd, Volunteer High School Football Cheerleading Advisor
- E. Josh Tackis, Volunteer Boys Soccer Coach

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-229**

**10. Real Estate Auction Agreement**

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the agreement for Real Estate Auction Services with Kramer & Kramer Inc. for the sale of William Bruce Elementary School using the middle range advertising (Attachment A of the agenda).

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-230**

5-14-2012, ECSBOE Reg. Sess. Mins., cont.

**11. Agreement with Grandview Medical Center**

Motion was made by Mr. McKinney and seconded by Mr. Mowen to enter into a Sponsorship Agreement with Grandview Medical Center for the Eaton School District Athletic Complex (Attachment B of the agenda).

Discussion – The board requested that Mr. Neavin send a Thank You to Dr. Jill Vosler and the Vosler family for their instrumental role in this agreement. Mr. Parks questioned the timeline and the projected date for completion is Fall of 2013.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-231**

**12. Board of Education Policy Updates**

Motion was made by Mr. McKinney and seconded by Terry Parks to approve the first reading of the following revisions to the Board of Education policies and regulations:

A. Food Allergies – Policy EFH (Attachment C of the agenda)

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-232**

**13. Tentative Graduation List for 2012**

Motion was made by Mr. Pool and seconded by Mr. Mowen to approve the tentative list of graduates for the Class of 2012 (Attachment D of the agenda).

Graduation will be held on June 3, 2012 at 7:30 p.m. at Park Avenue Field. Participation in the Graduation ceremony is contingent upon meeting all state and locally adopted requirements. The high school principal is authorized to remove from the graduation list any student who fails to meet those requirements. The final list of graduates will be approved in July.

Discussion – Mr. Parks stated he will be attending graduation

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-233**

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve agenda Item IV. 14-15.

**14. Textbook and Supply Disposal**

To declare the French Department textbooks and supplies surplus/obsolete and to dispose of them accordingly (Attachment E of the agenda).

**15. Surplus Items List**

To declare certain items as surplus/obsolete and to dispose of them.

- A. Daewoo VHS Player – Tag #10474; Bus Garage
- B. Sharp VHS Player – Tag #010188; Bus Garage



5-14-2012, ECSBOE Reg. Sess. Mins., cont.

**15. Surplus Items List, cont.**

Discussion – Mr. Pool questioned the disposal of books. The district has a firm who purchases our used books several times a year, if necessary.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-234**

**16. Donations**

Motion was made by Mr. Parks and seconded by Mr. Pool to accept the following donations.

- A. From Eaton Rotary to Bruce Elementary for expenses incurred during Right-to-Read Week.
- B. From the following businesses and organizations for the Senior Citizens Lunch.
  - a. Henny Penny Corporation
  - b. Omicron Sigma Sorority
  - c. Eaton National Bank
  - d. Delta Theta Tau Sorority
  - e. David Biggs Insurance Agency, Inc.
  - f. Town and Country Veterinary Clinic
  - g. Reflexology, Mary Christman
  - h. Bullen Ultrasonics
  - i. Rodney Cobb Chevrolet
  - j. Eaton Floral
  - k. R Books & Gifts, Robin Moran
  - l. Frisch's Restaurant

Discussion – Mr. Renner thanked all donors for their generosity and good support for Eaton Schools. Also, a special thanks to the Eaton Rotary for sponsoring After Prom.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-235**

**17. Amendment to April 9, 2012 Resolution #1112-195**

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve amending Resolution #1112-195, Item Z of the April 9, 2012 Board Agenda to reflect the employment of **Jennifer Anderson** as Science Department Head – M.S.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. **#1112-236**

**18. Other New Business**

Mr. Parks asked that there be a review of calendars so scheduling of events and board meetings not be on the same nights, if possible. Mr. Renner suggested a possible Master Schedule for the District to avoid unfortunate scheduling. Mr. Parks questioned if this could be on a central calendar and Mr. Mowen suggested a calendar to communicate would help. There was additional Discussion on a possible resolution to the problem.

5-14-2012, ECSBOE Reg. Sess. Mins., cont.

**18. Other New Business, cont.**

Mr. McKinney thanked the volunteers for the Jr. High SWBL Track meet, Mr. Dick Hency, Mr. Mark Silvers, Mr. Eddie Ledford, Mr. Todd Grimm and others for their work behind the scenes and all of the other volunteers who help. There was discussion on the SWBL making changes, looking at schools hosting these events that really cannot accommodate the event. Additionally, there was much discussion on the timing company accommodating the districts.

**19. Executive Session**

Motion was made by Mr. McKinney and seconded by Mr. Mowen to convene executive session to discuss employment of a public employee. The superintendent and treasurer were invited to participate in the executive session. YEAS – Mowen, McKinney, Parks, Pool, Renner.

President declared motion passed.

**#1112-237**

President convened executive session at 7:56 p.m.

President resumed open session at 9:55 p.m.

**ADJOURNMENT**

Motion was made by Mr. McKinney and seconded by Mr. Parks to adjourn the meeting.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed and adjourned the meeting at 9:55 p.m..

**#1112-238**