# EATON BOARD OF EDUCATION SPECIAL MEETING Board of Education Office May 3, 2019 5:00 p.m.

# I. Opening of the Meeting

A. <u>Call to Order</u> – President
B. Roll Call – President
E. Beeghly D. Durham L. Noble T. Parks B. Pool
C. <u>Pledge of Allegiance</u>
D. Appointment of Treasurer Pro Tempore for the purpose of the May 3, 2019 Special Board Meeting.
Motion by, to appoint as Treasurer Pro Tempore for the May 3, 2019 special board meeting.
Seconded by
Discussion.
Beeghly Durham Noble Parks Pool
President declares motion
E. <u>Executive Session</u>
To consider the employment of a public official or employee.
The following individuals are invited to attend:
Motion by, second byto convene executive session.
Beeghly Durham Parks Pool Noble
President declares motion
President convenes executive session at p.m.
President resumes open session at p.m.

### II. New Business

#### ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL

Action by the Board of Education in "Adoption of Consent Agenda Items" at this point of the agenda means that items A through G are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

#### A. Resignation

The Administration recommends approval of the following resignation.

1. Derek Flatter, Middle School Principal, resignation effective June 30, 2019.

#### **B.** Employment – Administrative Contracts

The Administration recommends the employment of the following administrative contracts. Salary and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

- 1. Marvin Horton as the Director of Exceptional Children's Services and School Psychology on a two-year limited contract, July 1, 2019 to June 30, 2021.
- 2. Teresa Woodin as the East Elementary Principal on a two-year limited contract, July 1, 2019 to June 30, 2021.

#### C. Resolution to Pick Up Pension Contributions

The Administration recommends a resolution to pick up pension contributions of administrative employees

WHEREAS, the Eaton Community Schools Board of Education has approved the administrative contract of Director of Exceptional Children's Services and Psychology; and

WHEREAS, the Board of Education desires to pick up 11% of the 14% employee contribution to the State Teachers Retirement System of Ohio.

#### NOW THEREFORE BE IT RESOLVED:

**Section 1.** Effective July 1, 2019, the Board agrees to "pick up" 11% of such employee contributions required by Sections 3307.26 of the Ohio Revised Code to be contributed to the State Teachers Retirement System of Ohio ("STRS") by the Director of Exceptional Children's Services and Psychology of whom shall be employed as an administrator by the Board. The Board is permitted to pick up employee contributions pursuant to the Ohio Revised Code and Section 414(h)(2) of the Internal Revenue Code of 1986, as amended.

**Section 2.** These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

**Section 3.** Any employee subject to the above-described pickups may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board of Education and paid to STRS.

#### D. Employment of a Consultant

The Administration recommends the employment Marvin Horton as a Consultant on a limited contract beginning May 6, 2019 and ending June 30, 2019 for up to twenty (20) days.

#### E. Employment of a Consultant

The Administration recommends the employment Teresa Woodin as a Consultant on a limited contract beginning May 6, 2019 and ending June 30, 2019 for up to ten (10) days.

#### F. Contract Amendment

The Administration recommends amending the employment contract of Heidi Wooddell, Teacher (Intervention Specialist), from a half day employee to a full time employee, effective, July 1, 2019.

#### **G. Create and Post Position**

The Administration recommends creating and posting the following certified position for the 2019-2020 school year. Salary and benefits to be paid in accordance with board policy and the negotiated agreement.

1. Teacher (Intervention Specialist)

## III. Adjournment

Motion by meeting.	, seconded by	to adjourn the
Discussion.		
Beeghly Durhar	m Noble Parks Pool _	
President declares	motion	
President adjourns	meeting at	o.m.