

**EATON BOARD OF EDUCATION REGULAR MEETING**  
**Hollingsworth East Elementary School Cafeteria**  
**March 14, 2016**  
**6:00 p.m.**

**I. Opening of the Meeting**

**A. Call to Order** – President

**B. Roll Call** – President

R. Cooper \_\_\_ L. Noble \_\_\_ T. Parks \_\_\_ B. Pool \_\_\_ K. Shepherd \_\_\_

**C. Pledge of Allegiance**

**D. Recognition of Visitors**

**E. Executive Session**

\_\_\_\_\_ invited to participate in executive session.

To discuss the employment of a public official or employee.

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to convene executive session.

Cooper \_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble \_\_\_

President declares motion \_\_\_\_\_.

President convenes executive session at \_\_\_\_\_ p.m.

President resumes open session at \_\_\_\_\_ p.m.

**F. Other Opening Business**

**II. Treasurer's Business – Rachel Tait**

**A. The Treasurer recommends approval of the following:**

1. Approve minutes of the February 8, 2016 Regular Board Meeting.
2. Submission of Warrants.
3. Submission of Financial Report.
4. Submission of Investment.

5. Accept the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve agenda Item II. A.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

## **B. Resolution**

The Administration recommends approval of the resolution Approving Settlement Agreement and Mutual Release of Claims with Reiter Dairy, LLC and Authorizing Board Representative to Execute Settlement Agreement and Mutual Release of Claims.

The **Eaton Community Schools** Board of Education is a member of the Southwestern Ohio Educational Purchasing Council ("EPC"). Pursuant to that membership, the Board purchased dairy products from Reiter Dairy, LLC, in accordance with certain Purchase and Sales Contracts negotiated with Reiter Dairy by the EPC. Disputes arose between Reiter Dairy, the EPC, and EPC members who purchased dairy products from Reiter Dairy. The Board hereby resolves to compromise and settle its dispute with Reiter Dairy, releasing all claims against Reiter Dairy in exchange for payment of **\$8,294.74**. This sum – less a 3% administrative/legal fee retained by the EPC – will be paid to the Board consistent with the terms of the Settlement Agreement and Mutual Release of Claims ("Agreement"), which is appended to this resolution. The Board further resolves that its authorized representative, Rachel Tait, is instructed to execute the Agreement.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve agenda Item II. B.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**C. Agreement with Pitney Bowes**

The Administration recommends an equipment rental agreement with Pitney Bowes for a postage meter at a cost of \$45.00 per month.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item II. C.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**III. Reports**

**A. Miami Valley Career Technology Center Report** – Terry Parks

**B. Parks and Recreation Board Report** – Keith Shepherd

**C. Superintendent's Report** – Dr. Barbara Curry

**D. Other Reports**

**IV. Old Business**

**V. New Business**

**A. Resignations**

The Administration recommends approval of the following resignations.

1. Dustin Crothers, Reserve Girls Soccer Coach, resignation retroactive to February 10, 2016.
2. Don Houser, Assistant Varsity Football Coach, resignation effective June 30, 2016.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. A.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**B. Employment – Director of Technology**

The Administration recommends the following director for a limited contract. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations and all applicable state and local requirements.

1. Rodger Clark, Director of Technology July 1, 2016 – June 30, 2017

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. B.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**C. Employment – Certificated Administrators**

The Administration recommends the following administrators for limited contracts. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations and all applicable state and local requirements.

1. Derek Flatter, Middle School Principal July 1, 2016 – June 30, 2018
2. Cindy Neanen, Director of Education July 1, 2016 – June 30, 2018

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. C.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**D. Employment – Certificated Administrators and Director**

The Administration recommends the following administrators and director for limited contracts. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations and all applicable state and local requirements.

1. Scott Couch, High School Principal July 1, 2017 – June 30, 2019
2. Kip Powell, Bruce Principal July 1, 2017 – June 30, 2019
3. Eric Silverman, Athletic Director July 1, 2017 – June 30, 2019

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. D.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**E. Employment - Superintendent**

The Board of Education approves the employment of Barbara Curry, Superintendent, on a two (2) year contract, August 1, 2017 – July 31, 2019.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. E.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**F. Employment – Certificated Staff Supplemental Contract**

The Administration recommends the following supplemental contract for the 2015-2016 school year or as noted. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable requirements.

1. Samantha Torrey, Middle School Track Assistant Coach

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. F.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**G. Employment – Non-Certificated Staff – Curricular**

The following position has been posted and neither an employee of the district holding an educator license, who meets all of the Board's qualifications, has applied for, been offered, or accepted the position. The Administration recommends the employment of the following nominee on a one-year limited contract for the 2015-2016 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Jayme Boston, FEA Advisor

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. G.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**H. Employment – Non-Certificated Staff – Athletics**

The following position has been posted and neither an employee of the district holding an educator license, who meets all of the Board's qualifications, nor a nonemployee of the district holding an educator license, who meets all of the Board's qualifications, has applied for, been offered, or accepted the position. The Administration recommends the employment of the following nominee on a one-year limited contract for the 2015-2016 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Emily Amburgey, Middle School Assistant Track Coach

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. H.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**I. Employment – Certificated Staff – Substitute Teachers/Tutors as Certified by the Preble County Educational Service Center**

The Administration recommends approval of the substitute teachers/home instruction tutors for the 2015-2016 school year, as certified by the Preble County Educational Service Center.

1. Josh Koogle
2. William Amburgey
3. Pam Dittner

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. I.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**J. Employment – Non-Certificated Staff – Substitute Employee**

The Administration recommends approval of the following substitute for the 2015-2016 school year. Employment contingent upon certification (if necessary), criminal background check, and all applicable state and local requirements. Salary and duties per board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Terri Wysong, Substitute Secretary and Substitute Cafeteria Worker

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. J.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

### **K. Approval of Volunteers**

The Administration recommends approval of the following volunteers for the 2015-2016 school year, contingent upon completion of all state and local requirements, including criminal background checks if necessary.

1. Harold Niehaus, Building Volunteer
2. Emily Amburgey, High School Track and Field Volunteer Coach
3. Emily Dumler, High School Track and Field Volunteer Coach
4. Samantha Torrey, High School Track and Field Volunteer Coach
5. Nick Flynn, High School Track and Field Volunteer Coach
6. Al Karn, Middle School Track and Field Volunteer Coach

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. K.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

### **L. Post Temporary Positions**

The Administration recommends the following temporary positions to be filled as needed.

1. One (1) maintenance helper at the rate of \$13.75 per hour, not to exceed 40 hours per week, for a maximum of 12 weeks; as needed from June 1, 2016 through August 11, 2016.
2. Four (4) custodian helpers, at the rate of \$13.75 per hour, not to exceed 40 hours per week, for a maximum of 12 weeks; as needed from June 1, 2016 through August 11, 2016.
3. Two (2) transportation department helpers, at the rate of \$13.75 per hour; not to exceed 40 hours per week for a maximum of 200 hours each; as needed June 1, 2016 through July 1, 2016.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. L.

Discussion



Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**M. Memorandum of Understanding for School Psychologist**

The Administration recommends approval of the Memorandum of Understanding between the Eaton Community Schools Board of Education and the Eaton Classroom Teachers Association to remove the position of school psychologist from the bargaining unit (Attachment A).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. M.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**N. Memorandum of Understanding for Supplemental Contract**

The Administration recommends approval of the Memorandum of Understanding between the Eaton Community Schools Board of Education and the Eaton Classroom Teachers Association for the addition of two (2) Elementary Musical Performance Director supplemental positions (Attachment B).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V.N.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**O. Approval of Job Description**

The Administration recommends approval of the following job description.

1. Elementary Musical Performance Director (Attachment C).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. O.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**P. Board Policy Updates – Second Reading and Adoption**

The Administration recommends the second reading and adoption of the following updated policies (Attachment D).

1. 1130 – Conflict of Interest (Administration)
2. 1630.01 – Family Medical Leave (Administration)
3. 2461 – Recording of District Meetings Involving Students and/or Parents (Program)
4. 3113 – Conflict of Interest (Professional Staff)
5. 3430.01 – Family Medical Leave (Professional Staff)
6. 4113 – Conflict of Interest (Classified Staff)
7. 4430.01 – Family Medical Leave (Classified Staff)
8. 7460 – Conservation of Natural and Material Resources (Property)
9. 7510 – Use of District Premises (Property)
10. 8420 – Emergency Situations at Schools (Operations)
11. 8452 – Automated External Defibrillators (AED) (Operations)
12. 8500 – Food Services (Operations)

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. P.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**Q. Resolution**

The Administration recommends approval of the Resolution Calling on The Ohio Legislature and Ohio Department of Education to Seek Input and Grant Local District Control as They Develop Legislation and Rules Pursuant to the Reauthorization of the Every Student Succeeds Act.

**WHEREAS**, the Eaton Community School District community elects Board Members to ensure an effective, efficient, vibrant and productive school system; and,

**WHEREAS**, it is Eaton Community School District Board of Education's duty to deliver educational programs and services to the students of the Eaton Community School District; and,

**WHEREAS**, the Board is responsible to listen to the community including taxpayers, parents and other patrons, as well as the state; and,

**WHEREAS**, the Eaton Community School District recognizes the importance of local control and further recognizes that when this is not allowed to occur, student performance decreases; and,

**WHEREAS**, school district boards of education have no control over the number of federal and state unfunded mandates ("Unfunded Mandates") placed upon school districts; and,

**WHEREAS**, Unfunded Mandates have increased considerably in recent years; and,

**WHEREAS**, Unfunded Mandates have changed significantly in recent years; and,

**WHEREAS**, the Eaton Community School District recognizes that as Unfunded Mandates have increased and changed, Ohio's student performance has dropped from 5th in the Nation to 23rd; and,

**WHEREAS**, on December 10, 2015, President Barack Obama signed the Every Student Succeeds Act (ESSA) into law as Public Law Number 114-95; and

**WHEREAS**, the ESSA removes certain Unfunded Mandates; and,

**WHEREAS**, the ESSA mandates local involvement and input from local stakeholders; and,

**WHEREAS**, in its ESSA summary released in January of 2016, the Ohio Department of Education ("ODE") recognized that the ESSA "requires local school board input in federal rulemaking in key areas such as testing and accountability;" and,

**WHEREAS**, input from superintendents along with recommendations from school boards is critical prior to any legislative changes as a result of the ESSA; and,

**WHEREAS**, it is important for the Eaton Community School District to have adequate time to seek input on:

1. Spending of title dollars,

2. Special education waivers,
3. OTES and value added academic content standards,
4. The report card's accountability measures and structure,
5. State and local assessments,
6. Highly qualified teacher and licensure requirements,
7. Ohio's intervention plan for struggling schools,
8. Subgroup performance targets, and
9. Alternate assessments for students with significant special needs.

**NOW, THEREFORE, BE IT RESOLVED**, that we, the elected members of the **EATON COMMUNITY SCHOOL DISTRICT Board of Education**, on behalf of the children and community we serve, call upon the Ohio Department of Education and our state representatives to gather critical input from school officials and to enact meaningful governing guidelines to ensure greater accountability and transparency while seeking local input on student performance; and

**BE IT FURTHER RESOLVED**, that the State of Ohio should follow the suggestions within ESSA, which encourages local control while districts work with their stakeholders to determine best assessments to measure student performance; and,

**BE IT FURTHER RESOLVED**, that the State of Ohio should not create the ESSA guidelines prior to seeking and incorporating input from local school districts and their stakeholders.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V.Q.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

#### **R. Agreement with School Datebooks**

The Administration recommends approval of an agreement with School Datebooks for printing services for the Eaton High School Student and Parent Handbooks, at a cost of \$3,161.98.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V.R.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**S. Eaton High School Registration Booklet**

The Administration recommends approval of the 2016-2017 Registration Booklet for Eaton High School. The handbook is on file at the high school and at the Central Office.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. S.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**T. Approval of Out-of-State Employee Travel**

The Administration recommends approval for Jim Richards to attend an out-of-state seminar for ACP Chemistry, April 11, 2016, Bloomington, Indiana.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. T.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

**U. Approval of Student Travel**

The Administration recommends approval of the following student trip.

1. Teacher Academy students and teacher, along with Lisa Green, parent chaperone, to Educators Conference and State Competition, Columbus, Ohio, retroactive to March 10-11, 2016.

2. Senior class and teachers to Rec Plex, Richmond, Indiana, May 23, 2016.
3. Freshman class and teachers to Indiana University East, Richmond, Indiana, March 18, 2016.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. U.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

#### **V. Approval of Summer Camps**

The Administration recommends approval of the following summer camps.

1. Boys Soccer Youth Camp, grades 4-8, June 13-17, 2016.
2. Youth Tennis Camp, grades 3-8, June 13-17, 2016.
3. Youth Golf Camp, grades 3-12, May 31, 2016 – June 3, 2016.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. V.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

#### **W. Free Use of Facilities**

The Administration recommends approval of the following organization to be approved for free use of facilities.

1. Eaton Eagles 4<sup>th</sup> Grade Boys Basketball

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to  
approve agenda Item V. W.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

#### **X. Obsolete Items List**

The Administration recommends approval to declare certain items as obsolete and to dispose of them accordingly.

1. Standard Register coin counter, tag number 06934, East Elementary.
2. Overhead projector Twyman Films, tag number 03272, Eaton High School.
3. Dukane Filmstrip Projector with accessories, tag number 07135, East Elementary.
4. REI R4001- Camera DVR bus camera system, model 710134, tag number 012342.
5. 91 - outdated, damaged library books, Eaton High School.
6. 17 boxes of outdated, damaged library books, Eaton Middle School.
7. 90 - *History of the United States: Beginnings to 1877*, McDougal Littell, Houghton Mifflin Co., 1997.
8. 127 - *A History of US: The First Americans Book 1*, Oxford University Press, 1999.
9. 193 - *Making 13 Colonies, Book 2*, Oxford University Press, 1999.
10. 200 - *From Colonies to Country, Book 3*, Oxford University Press, 1999.
11. 204 - *The New Nation, Book 4*, Oxford University Press, 1999.
12. 220 - *Liberty For All, Book 5*, Oxford University Press, 1999.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. X.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

#### **Y. Donations**

The Administration recommends acceptance of the following donations.

1. From Verizon Wireless, school supplies to East Elementary for student use.

2. From Cellular Connection, miscellaneous classroom and school supplies to Bruce Elementary.
3. From Melanie Hamilton, various books to Bruce Elementary.
4. From Dyer, Garofalo, Mann and Schultz, to Eaton High School Art Department.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. Y.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

#### **Z. Amend Resolution 1516-023**

The Administration recommends approval to amend the attachment of resolution 1516-023 of the July 13, 2015 board meeting, to reflect the correct student graduation list (Attachment E).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. Z.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

#### **AA. Other New Business**

#### **BB. Executive Session**

\_\_\_\_\_ invited to participate in executive session.

To consider the employment of a public employee or official.

To discuss details relative to the security arrangements and emergency response protocols for the board of education.

Motion by \_\_\_\_\_, seconded by

\_\_\_\_\_ to convene executive session.



Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

President convenes executive session at \_\_\_\_\_ p.m.

President resumes open session at \_\_\_\_\_ p.m.

## **VI. Adjournment**

Motion by \_\_\_\_\_, seconded by

\_\_\_\_\_ to adjourn the meeting.

Discussion

Cooper\_\_\_ Parks \_\_\_ Pool \_\_\_ Shepherd \_\_\_ Noble\_\_\_

President declares motion \_\_\_\_\_.

President adjourns meeting at \_\_\_\_\_ p.m.

### **Next Meeting**

Special Board Meeting

March 21, 2016 – 6:00 p.m.

Hollingsworth East Elementary School

Regular Board Meeting

April 11, 2016 – 6:00 p.m.

Hollingsworth East Elementary School

