

**EATON BOARD OF EDUCATION REGULAR MEETING**  
**Hollingsworth East Elementary School Cafeteria**  
**October 13, 2014**  
**6:00 p.m.**

**I. Opening of the Meeting**

A. Call to Order – President

B. Roll Call – President

C. Pledge of Allegiance

D. Recognition of Visitors

E. Executive Session (if needed)

\_\_\_\_\_ invited to participate in executive session.

To Discuss \_\_\_\_\_

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to convene executive session.

Cooper\_\_\_\_ Noble \_\_\_\_ Renner \_\_\_\_ Shepherd \_\_\_\_ Parks\_\_\_\_

President declares motion \_\_\_\_\_.

President convenes executive session at \_\_\_\_\_ p.m.

President resumes open session at \_\_\_\_\_ p.m.

F. Other Opening Business

**II. Treasurer's Business – Priscilla Dodson**

A. The Treasurer recommends approval of the following:

1. Approve minutes of the September 8, 2014 Regular Board Meeting.
2. Submission of warrants.
3. Submission of Financial Report.
4. Submission of Investment Report.
5. Approve Five Year Forecast FY15.
6. Approve transfer of \$12,500 from 001-9414 to 003-9903 Track Improvements.
7. Approve transfer of \$31,000 from 001-9414 to 003-0004 Field Improvements.
8. Appoint Priscilla Dodson, Treasurer, to represent Terry Parks, Lisa Noble, Rusty Cooper, Keith Shepherd and Joseph Renner at the Public Records Training, October 2014 at the Miami County ESC.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve agenda Item II. A.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

## **B. Approve Now and Then PO**

The Administration recommends approval of the Now and then PO for Eaton Computer in the amount of \$2,937.00.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item II. B.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

## **C. Agreement with Rumpke**

The Administration recommends approval of a three year agreement with Rumpke of Ohio, Inc., for the disposal of all solid waste material for Eaton High School, Eaton Middle School, Bruce Elementary School, East Elementary School, Transportation/Maintenance Building, Administrative Offices and as needed at the athletic complexes (Attachment A).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item II. C.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

# **III. Reports**

**A. Miami Valley Career Technology Center Report – Terry Parks**

**B. Parks and Recreation Board Report – Joe Renner**

**C. Superintendent's Report – Dr. Barbara Curry**

**D. Other Reports**

## IV. Old Business

## V. New Business

### A. Termination of Employment

Pursuant to R.C. 3319.39, the Board may not employ an individual convicted of a violation of R.C. 2925.04. Custodian Phillip Wilt was convicted of violating R.C. 2925.04. Accordingly, Mr. Wilt was provided with written notification of his separation from employment with the District on September 9, 2014. The Administration recommends the Board retroactively approve his release.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve agenda Item V. A.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

### B. Resignation

The Administration recommends the acceptance of the following resignation:

1. Laura Hopper, Teacher, resignation effective October 24, 2014.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve agenda Item V. B.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

### C. Employment – Certificated Staff – Supplemental Contracts

The Administration recommends the following supplemental contract for the 2014-2015 school year. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Ally Hoke, Varsity Cheerleading Coach – Basketball

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve agenda Item V. C.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**D. Employment – Non-Certificated Staff – Extra-Curricular Contract**

The following position has been posted and no certificated staff members have applied. The Administration recommends the employment of the following nominee on a one-year limited contract for the 2014-2015 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Randy Titkemeyer, 7<sup>th</sup> Grade Girls Basketball Coach.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. D.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**E. Employment – Certificated Staff – Substitutes Teachers/Tutors as certified by the Preble County Educational Service Center**

The Administration recommends approval of the following substitute teachers/home instruction tutors for the 2014-2015 school year, as certified by the Preble County Educational Service Center.

- |                          |                          |
|--------------------------|--------------------------|
| 1. Tarin Azzalina        | 11. Susanne Houle Buriff |
| 2. Clare Bailey          | 12. Steven Moore         |
| 3. Melanie Bingham       | 13. Lee Mowen            |
| 4. Megan Clark           | 14. Tracy Pearson        |
| 5. Teresa Comley-Darhnaj | 15. Candy Robinsd        |
| 6. Richard Faber, III    | 16. Christina Schaber    |
| 7. Angela Fudge          | 17. Randy Titkemeyer     |
| 8. Annaleah Garey        | 18. John Ward            |
| 9. Kelly Gillum          | 19. Andrew Whitman       |
| 10. Kyle Holster         |                          |

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. E.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

#### **F. Employment – Non-certificated Staff – Substitute**

The Administration recommends employment of the following substitutes for the 2014-2015 school year. Employment contingent upon certification (if necessary), criminal background check, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Kerri Beachler, Substitute Health Aide.
2. Vanessa Brooks, Substitute Educational Aide.
3. Chelsi Fry, Substitute Health Aide.
4. Pauline Harvey, Substitute Cafeteria Worker.
5. Stacey Jennings, Substitute Custodian.
6. Elizabeth Murphy, Substitute Educational Aide.
7. Suzanne Stephen, Substitute Custodian.
8. Krista Wheeler, Substitute Educational Aide.
9. Krista Wheeler, Substitute Secretary.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. F.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

#### **G. Approval of Volunteers**

The Administration recommends approval of the following volunteers for the 2014-2015 school year; contingent upon completion of all state and local requirements, including criminal background checks if necessary.

1. David Curry, Volunteer Baseball Coach.
2. Joe Ferriell, Volunteer Girls Basketball Coach.
3. Wade Guthrie, Volunteer Wrestling Coach.
4. Nathan Islamovsky, Volunteer Wrestling Coach.
5. Nan Silvers, Volunteer Wrestling Coach.
6. Scott Trunk, Volunteer Wrestling Coach.
7. Shelby Turner, Volunteer Cheerleading Coach – Basketball.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. G.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

#### **H. Approval of Job Descriptions**

The Administration recommends approval of the following job descriptions.

1. Event Supervisor (Attachment B)
2. Technical Staff (Attachment C)

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda  
Item V. H.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

#### **I. Amend Job Descriptions**

The Administration recommends approval to amend the following job descriptions.

1. Mechanic (Attachment D)
2. Custodian (Attachment E)

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda  
Item V. I.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

#### **J. Memorandum of Understanding**

The Administration recommends approval of the Memorandum of Understanding between the Eaton Board of Education and the Eaton Classroom Teachers Association for the new evaluation procedures (Attachment F).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda  
Item V. J.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**K. Memorandum of Understanding**

The Administration recommends approval of the Memorandum of Understanding between the Eaton Board of Education and the Eaton Classroom Teachers Association for calamity day procedures (Attachment G).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. K.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**L. Memorandum of Understanding**

The Administration recommends approval of the Memorandum of Understanding between the Eaton Board of Education and the Eaton School Support Personnel Association for calamity day procedures (Attachment H).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. L.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**M. Agreement with Preble County YMCA**

The Administration recommends approval of the rental agreement with the Preble County YMCA for use of the YMCA's pool for the Eaton High School Swim Team effective November 1, 2014 to March 1, 2015 (Attachment I).

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. M.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**N. Agreement with the Montgomery County Educational Service Center**

The Administration recommends approval of the instruction Service agreement with the Montgomery County Educational Service Center for Gifted services, not to exceed \$3,000.00.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda  
Item V. N.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**O. Agreement with the School Improvement Network**

The Administration recommends approval of a five (5) year service agreement with the School Improvement Network for EDIVATION. The service will be paid for using Rate to the Top funds.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda  
Item V. O.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**P. Approval of Out-of-State Employee Travel**

The Administration recommends approval of out-of-state travel for the following employees.

1. Ron Neanen, Scott Burnett, Bob Ebright, Brad Davis and Brandon Robinson to attend the American Football Coaches Association Annual Convention, Louisville, Kentucky, January 12, 2015.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda  
Item V. P.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

**Q. Approval of Out-of-State Trips**

The Administration recommends approval of the following out-of-state student trips.



1. Senior students and chaperones to New York City, New York, April 6, 2015 through April 10, 2015.
2. Boys and Girls Swim Team and coaches to Hagerstown High School, Hagerstown, Indiana, January 22, 2015.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. Q.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

#### **R. Surplus Items**

The Administration recommends approval to declare certain items as surplus/obsolete and to dispose of them accordingly.

1. 91 various outdated and/or damaged library books at Eaton High School.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. R.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

#### **S. Donations**

The Administration recommends acceptance of the following donations

1. From the Preble County Retired Teachers, school supplies to Bruce Elementary and East Elementary.
2. From Verizon, The Cellular Connection, school supplies to Bruce Elementary and East Elementary.
3. An anonymous donation to Mrs. Fugate's 4<sup>th</sup> Grade classroom.

Motion by\_\_\_\_\_, seconded by\_\_\_\_\_, to approve agenda Item V. S.

Discussion

Cooper\_\_\_ Noble \_\_\_ Renner \_\_\_ Shepherd \_\_\_ Parks\_\_\_

President declares motion \_\_\_\_\_.

## **T. Other New Business**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve  
agenda item V. T.

Discussion

Cooper \_\_\_\_\_ Noble \_\_\_\_\_ Renner \_\_\_\_\_ Shepherd \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_.

## **U. Executive Session**

\_\_\_\_\_ invited to participate in executive  
session.

To consider the employment of a public employee or official.

Motion by \_\_\_\_\_, seconded by  
\_\_\_\_\_ to convene executive session.

Cooper \_\_\_\_\_ Noble \_\_\_\_\_ Renner \_\_\_\_\_ Shepherd \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_.

President convenes executive session at \_\_\_\_\_ p.m.

President resumes open session at \_\_\_\_\_ p.m.

## **VI. Adjournment**

Motion by \_\_\_\_\_, seconded by  
\_\_\_\_\_ to adjourn the meeting.

Discussion

Cooper \_\_\_\_\_ Noble \_\_\_\_\_ Renner \_\_\_\_\_ Shepherd \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_.

President adjourns meeting at \_\_\_\_\_ p.m.

### **Upcoming Regular Board Meetings**

Monday, November 3, 2014 – 6:00 p.m.  
Hollingsworth East Elementary  
(Note: First Monday of the Month)

Monday, December 8, 2014 – 6:00 p.m.  
Hollingsworth East Elementary