

TO: All Employees
FROM: Jean Keller
RE: Health Insurance Rates 10/01/2020-12/31/2021
DATE: August 11, 2020

Any changes for the health insurance rates will begin the first pay in September. September deductions pay for October premiums. The following chart shows the employee costs for Medical, Dental, & Vision Plans.

	<u>Monthly Cost</u>	<u>Per Pay</u>
<u>CORE PLAN:</u>		
Single Medical	\$165.40	\$82.70
Family Medical	\$416.30	\$208.15
<u>LOW OPTION PLAN:</u>		
Single Medical	\$139.66	\$69.83
Family Medical	\$351.50	\$175.75
<u>DENTAL for employees who pay 10% share:</u>		
Single Dental	\$2.76	\$1.38
Family Dental	\$7.84	\$3.92
<u>DENTAL for employees who pay 15% share:</u>		
Single Dental	\$4.16	\$2.08
Family Dental	\$11.76	\$5.88
<u>VISION INSURANCE:</u>		
Employee	\$7.62	\$3.81
Family	\$17.74	\$8.87

IMPORTANT REMINDERS:

All additions, cancellations, and changes are processed through the Benelogic HR System.

October is our OPEN ENROLLMENT month for all Health Plans.

Beginning January 1, 2021, our plan year will change to January 1 – December 31.
This includes our health plans, HRA accounts, and FSA accounts.

You have 30 days from the date of the qualifying event to add to or drop from your policy the following COBRA eligible events:

- *Birth or Adoption of Baby*
- *Marriage/Divorce*
- *Spouse Losing Employer Coverage*

All dependent coverage must have certification to be uploaded into the Benelogic HR system.
Please contact Jean Keller at 456-1109 ext. 2681 with your insurance questions.