The Board of Education of Eaton Community Schools met in Regular Session on March 12, 2012 at 6:00 p.m. in the Hollingsworth East Elementary School Cafeteria. President Joe Renner called the meeting to order.

ROLL CALL
Doug Mowen – Present  Rick McKinney – Present  Terry V. Parks – Present
Brian Pool – Present  Joe Renner – Present

Others present were Brad Neavin, Priscilla Dodson, Cindy Neanen, Scott Couch, Kern Carpenter, Kip Powell and Pam Friesel.

PLEDGE OF ALLEGIANCE
The Pledge of Allegiance was recited by those present.

ADOPT THE AGENDA
Motion was made by Mr. McKinney and seconded by Mr. Mowen to adopt the agenda.
YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-162

RECOGNITION OF VISITORS
There were no visitors who wished to be recognized.

TREASURER’S BUSINESS
Motion was made by Mr. McKinney and seconded by Mr. Parks to approve the business of the treasurer, Priscilla Dodson, as follows:

A. Minutes of the February 21, 2012 Regular Board Meeting
B. Minutes of the February 23, 2012 Special Board Meeting
C. Submission of Warrants
D. Submission of Financial Report
E. Submission of Investment Report
F. FY12 Supplemental Appropriations by Fund
G. Moving the following teacher on the pay scale:
   a. Amber Michael to a Master’s Degree, retroactive to February 21, 2012
H. Minutes of the February 1, 2012 Special Board Meeting

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-163
MIAMI VALLEY CAREER TECHNOLOGY CENTER REPORT

Doug Mowen, representative, did not have a report as MVCTC changed their meeting date.

PARKS AND RECREATION BOARD REPORT

Joe Renner, representative, did not have a report as there had not been a meeting.

PROJECT MANAGER’S REPORT

Tom Doseck presented an update on the building project bids, schedule and interview with the contractors. At this time, all is going well and the first week of April is anticipated for the pouring of footers at the new middle school. Bids for Bruce Elementary are scheduled to be opened on March 27, 2012 at 1:00 p.m. at the middle school auditorium. There was discussion with the board about his report and the good news that the building will be brick and it will have upgraded flooring if the board agrees to the Eaton Core group’s recommendation.

MOTION TO APPROVE UPGRADES FOR MIDDLE SCHOOL

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the upgrades for the Middle School as presented by Mr. Doseck from the Eaton Core Group’s recommendation.
YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-164

SUPERINTENDENT’S REPORT

Brad Neavin, Superintendent, presented an update on cost savings that included building utilities and the positive comparisons. He reported on the retirement incentive for certificated staff members, projecting 6 teachers will retire in FY12 and 7 teachers in FY13. He stated this will be a cost savings of over $1,000,000.00. Some of these positions will be replaced. He reported that maintenance is conducting radon testing of the buildings. He requested $4000 for Bruce Elementary for reading and math intervention to be used to pay tutors. Finally, he thanked the local law enforcement for their great job last week in helping our school after a threat of violence was intercepted. He also thanked the staff for the great way they took care of our students during the tornado warning after school on Friday.

The board members voiced their appreciation as well. There were questions about our procedures and the need to meet to review our plans to see if anything needs to be tweaked. There is a meeting in May to follow up and debrief. Mr. Parks asked if all was going well at the high school and he voiced his appreciation for all of the staff doing their jobs.

DIRECTOR OF EDUCATION’S REPORT

Director of Education Cindy Neanen reported on the District Leadership Team meeting. The team reviewed the OIP District Plan with Implementation Details. Two of the goals were being met with at least 90% implementation. The teacher evaluation team has continued its work with Dr. Jim Rowley and the Region 10 support team to update and prepare an evaluation system.
PRINCIPAL’S REPORT

Scott Couch, High School principal, reported news from the high school. His power point presentation included the “Work Keys” and the “Green Team” headed by Mrs. Noble. He also has a meeting scheduled with the Eaton Police Chief to discuss last week’s incident. He asked Todd Grimm to report on the Study Table and the benefit it has had for our students. Mr. Grimm thanked Mr. Kochensparger for monitoring the study table and, with the 39 students this year, Mr. Hall has volunteered to help with the overflow.

OTHER OLD BUSINESS

Mr. Renner inquired about our students who might be at risk for graduating. Mr. Couch stated he is on top of the situation and has pulled in 8-10 students to talk with them. Mr. Renner also congratulated Cody Frizzell for qualifying for the national geography bee.

Phil Elliott, Maintenance Supervisor, was present to answer questions from the board about:

A. Gym seating replacement. There was some discussion among the board and Mr. Elliott.
B. Mr. Mowen suggested that Mr. Elliott, the building principal, and custodian have a monthly walk-through of the buildings to identify potential problems and to keep communications upfront.
C. East building’s temperature change and the valve problem. There was discussion among the board and Mr. Elliott about coating the walls with clear insulation and the strength and thickness of the bleachers.

Mr. Mowen asked Mrs. Neanen to check on the Robotics cost to the district and how to make it happen.

Mr. Parks expressed concern about the hours our baseball team is traveling to Michigan. Lengthy discussion followed with ideas such as sleeping in the gym on the floor or in the other team’s homes the night before so our team doesn’t need to leave so early in the morning. Mr. Grimm is checking with the other high school and the possibility of either option.

NEW BUSINESS

1. **Retirements and Resignations**

   Motion was made by Mr. Mowen and seconded by Mr. McKinney to accept the following retirements and resignations:

   A. **Bill Stedron**, School Psychologist, resignation for the purpose of retirement, effective June 1, 2012
   B. **Barb Ferriell**, Clerical Aide, resignation retroactive to January 3, 2012, contingent upon re-employment as Interim Transportation Supervisor
   C. **Blake Pieratt**, Boys Head Track Coach – Middle School, resignation
   D. **Nick Flynn**, Assistant Track Coach – Middle School, resignation

   YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-165
Employment – Certificated and Non-Certificated – Administrators and Supervisors

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the following administrators and supervisors for limited contracts. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

A. Cindy Neanen, Director of Education July 1, 2012 to June 30, 2014
B. Pam Friesel, Elementary School Principal July 1, 2012 to June 30, 2014
C. Charlotte Akers, Food Service Supervisor July 1, 2012 to June 30, 2014
D. Pam Lohnes, Cafeteria Manager July 1, 2012 to June 30, 2014
E. Lorri White, Cafeteria Manager July 1, 2012 to June 30, 2014
F. Jean Keller, Assistant to the Treasurer II July 1, 2012 to June 30, 2014

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-166

Employment – Non-Certificated Staff

Motion was made by Mr. McKinney and seconded by Mr. Parks to approve the employment of Barb Ferriell as Interim Transportation Supervisor, retroactive to January 3, 2012 through May 31, 2012, due to the retirement of Karen Jefferson. Additional days may be required on a per diem basis. Salary based on Transportation Supervisor beginning step; no difference in benefits. Salary and duties per Board Policy and Administrative Rules and Regulations.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-167

Employment of Transportation Consultant

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve employment of Karen Jefferson as a Transportation Consultant for a maximum of 15 days to begin after May 1, 2012. Rate of pay shall be based on step nine of the Transportation Supervisor salary. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-168

Motion was made by Mr. Parks and seconded by Mr. Pool to approve agenda Item IV 5-6.

Employment – Non-Certificated Staff – Substitute Employees

Employment of the following substitutes for the 2011-2012 school year. Employment contingent upon certification (if necessary), criminal background check and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Matthew Babb, substitute custodian
B. Jennifer Shepherd, substitute custodian

Employment – Non-Certificated Staff – Temporary Worker

Employment of Ken Root for the temporary summer position of Grass Mower. To be paid at the rate of $8.25 per hour, not to exceed 40 hours per week, as needed for the mowing and grounds maintenance during the 2012 growing season.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-169
Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve agenda Item IV 7-8.

7. **Student-Parent Handbooks**
   The 2012-2013 student-parent handbooks for Eaton High School, Eaton Middle School, William Bruce Elementary and Hollingsworth East Elementary. Student-Parent Handbooks are on file in the buildings and at the Central Administrative Office.

8. **Eaton High School Registration Handbook**
   The 2012-2013 registration handbook for Eaton High School. The handbook is on file at the High School and at the Central Administrative Office.

Discussion – Mr. Mowen had questions about Language Arts and Honors Math Track. Mr. Couch addressed his concerns and mentioned that students hear about this plan in the 6th grade and it continues to be emphasized at the Junior High level. The question about physical science is on hold at this time.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-170

9. **2012-2013 School Calendar Revision**
   Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve revising the 2012-2013 school calendar from Interim Reports Issued on April 16, 2013 to April 26, 2013.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-171

10. **Second Reading and Adoption of Board of Education Policy Updates**
    Motion was made by Mr. Pool and seconded by Mr. Mowen to approve the second reading and adoption of the following revisions to the Board of Education Policies and Regulations.

    A. GBH – Staff-Student Relations (Attachment A to the agenda)

Discussion – Mr. Parks had a question on #9 of the Policy. His question was answered and they all agreed that the law is pretty clear on the question.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-172

11. **Resolution for Participation in the EPC Natural Gas Program**
    Motion was made by Mr. Pool and seconded by Mr. Mowen to approve the following resolution:

    AUTHORIZING PARTICIPATION IN THE SOUTHWESTERN OHIO EDUCATIONAL PURCHASING COUNCIL (“EPC”) NATURAL GAS PROGRAM FOR A FIVE YEAR PERIOD UNDER THE TERMS AND CONDITIONS OF THE NATURAL GAS SALES AND SERVICE AGREEMENT WITH CONSTELLATION NEWENERGY – GAS DIVISION, LLC NEGOTIATED BY THE OHIO SCHOOL CONSORTIUM AND AUTHORIZING RATIFICATION OF THE AGREEMENT TO TERMINATE THE FULL REQUIREMENTS NATURAL GAS SALES & SERVICE AGREEMENT WITH ENERGYUSA-TPC CORP.

    WHEREAS, the School District is a member of the Southwestern Ohio Educational Purchasing Council (“EPC”), a body authorized by state statute to aggregate purchasing needs of
schools and related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, EPC has joined with other school councils of governments and major school districts (collectively known as the “Ohio School Consortium”) to obtain more favorable terms for natural gas service by negotiating for gas service on behalf of 150 school districts and public libraries; and

WHEREAS, the School District now purchases its natural gas service pursuant to the existing Full Requirements Natural Gas Sales & Service Agreement with EnergyUSA-TPC Corp. negotiated by the Ohio School Consortium, and that agreement is to be terminated with outstanding gas hedges to be liquidated and replaced by a new, more favorable natural gas sales and service agreement with Constellation NewEnergy – Gas Division, LLC (“Constellation NewEnergy”); and

WHEREAS, this School District by its membership in EPC may continue to participate via the natural gas sales and service program arranged by the Ohio School Consortium with Constellation NewEnergy under the terms and conditions of the new Natural Gas Sales & Service Agreement, attached hereto, if the School District ratifies both the new agreement and the Agreement to Terminate the Full Requirements Natural Gas Sales & Service Agreements with a Mutual Release of Claims, a copy of which is attached hereto; and

WHEREAS, the Board finds that it is in the School District’s best interest to terminate the existing gas supply arrangement with EnergyUSA-TPC Corp. and enter into the proposed natural gas supply arrangement with Constellation NewEnergy;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE EATON SCHOOL DISTRICT, COUNTY OF PREBLE, STATE OF OHIO, as follows:

Section 1. The Board of Education of this School District does hereby elect to terminate the existing Full Requirements Natural Gas Sales & Service Agreement with EnergyUSA-TPC Corp. in accordance with the terms and conditions of the Agreement to Terminate the Full Requirements Natural Gas Sales & Service Agreements with a Mutual Release of Claims.

Section 2. The Board of Education of this School District does hereby elect to continue to participate in EPC’s natural gas program in accordance with the term and conditions of the Natural Gas Sales & Service Agreement with Constellation NewEnergy – Gas Division, LLC.

Section 3. This Board of Education hereby authorizes the Superintendent or his designated alternate to execute the attached ratification on behalf of the Board of Education for this School District.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-173
12. **Resolution**
Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve *A Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying to the County Auditor* (Attachment B to the agenda).

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-174

Motion was made by Mr. Parks and seconded by Mr. Mowen to approve agenda Item IV 13-14.

13. **Out-of-State Travel**
Out-of-state travel for the following employees.

A. **Ron Neanen, Bob Ebright, Brad Davis** and **Scott Burnett** to travel to Nashville, Tennessee, January 6-9, 2013, to attend the American Football Coaches Association Conference.

B. **Amy Kochensparger** and **Shelly Moore** to travel to Indianapolis, Indiana, March 29-31, 2012, to attend the National Science Teachers Association National Conference on Science Education.

14. **Approval of Out-of-State Student Trips**
The following out-of-state student trips:

A. First and second grade students along with all **first and second grade teachers, Lisa Kiracofo, Debbie McKinney, Elise McWilliams,** and **Belinda Moeller**, to AMC Theaters, Richmond, Indiana, on March 21, 2012.

B. Fourth Grade Students, along with **Mark Anspach, Bev Richardson, Cynthia Genth, Amy Fugate, Jenny Schmidt, Jeff Kiracofe**, to Wayne County Historical Museum, Richmond, Indiana on May 9 & 11, 2012.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-175

15. **Recognition of Students**
Motion was made by Mr. Mowen and seconded by Mr. Parks to approve the following:

The Eaton Board of Education and Administration wishes to recognize all winter athletic teams and individuals for an outstanding season and commend them on their outstanding sportsmanship and representation of Eaton Schools.

Furthermore, the Board and Administration wishes to recognize the following students for their achievements:

**Cole French**, for achieving Eaton High School’s all-time leading scorer in boys and girls basketball with 1,440 points.

**John Koutsopatriy, Robert Pieper, Zach Pool and Mickey McCargish**, for finishing 14th at the OHSAA State Swim Meet for the 200 Medley Relay.
The Eaton High School Wrestling Team as the SWBL Wrestling League Champions and to the following state qualifiers:

**Michael May**, 106 pound weight class, placing 6th overall at state  
**Payton Ott**, 120 pound weight class  
**Dillon Gilbert**, 195 pound weight class

Congratulations to our student athletes!

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-176

16. **Surplus Items List**  
Motion was made by Mr. McKinney and seconded by Mr. Parks to declare certain items as surplus/obsolete and to dispose of them.

A. Paper Roll Holder – Tag #12783  
B. Sharp Electric Calculator – Tag #04835  
C. Swintec Electric Typewriter – Tag #12934  
D. Transistor Radio – Tag #07216  
E. Shed – Tag #925154

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-177

17. **Donations**  
Motion was made by Mr. Parks and seconded by Mr. Mowen to accept the following donations:

A. Curtis Christman for the Ruth Christman Memorial Scholarship Fund  
B. Hollingsworth East Elementary Staff to the Marilyn Tinstman Scholarship Fund  
C. Kern and Pamela Carpenter, in the amount of $500.00, for the Kern and Pamela Carpenter Scholarship Fund  
D. AAA for the East Elementary Art Department  
E. AAA for the Bruce Elementary Art Department  
F. Judy Sullivan for the Bruce Elementary Art Department

Discussion – The board thanked each and every donor for helping the school.

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-178

**OTHER NEW BUSINESS**

The board agreed to hold a **Special Meeting on Monday, March 19, 2012 at 5:30 p.m.** in the Treasurer’s Office.

Mr. Pool questioned:  
a. The reason the teachers were paying for the out-of-state trip on item #13-B for National Science Teachers Assn. National Conference? Answer: A grant is paying for registration and the staff members are staying in Indianapolis with family and friends.  
b. How we decide to place a “surplus” item on the board agenda? Answer: They are placed on the agenda if they have an inventory tag number.
EXECUTIVE SESSION

Motion was made by Mr. Mowen and seconded by Mr. McKinney to convene executive session for the purpose of employment and/or compensation of a public employee. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-179

President convened executive session at 7:34 p.m.
President resumed open session at 9:16 p.m.

EMPLOYMENT – CERTIFICATED SUPERVISOR

Motion was made by Mr. McKinney and seconded by Mr. Mowen to approve the following for supervisor for a one-year limited contract. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

A. Todd Grimm, Athletic Director July 1, 2012 to June 30, 2013

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-180

EMPLOYMENT – CERTIFICATED SUPERVISOR

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve the following supervisor for a one year limited contract. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

A. Rodger Clark, Director of Technology July 1, 2012 to June 30, 2013

YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed. #1112-181

EMPLOYMENT OF TREASURER

Mr. Renner stated, on the subject of the renewal of the Treasurer’s contract, July 1, 2012 to June 30, 2017, current contract as written with exception 60% upon departure of severance allowed with no cap. Do I hear a motion?

Motion was made by Mr. Mowen and seconded by Mr. McKinney to approve a five-year contract for Priscilla J. Dodson, Treasurer effective July 1, 2012 through June 30, 2017. In addition, severance will be paid at 60% of unused sick leave with no cap.

YEAS – Mowen, McKinney, Parks, Renner. ABSTAIN – Pool. President declared motion passed. #1112-182

ADJOURNMENT

Motion was made by Mr. Mowen and seconded by Mr. Parks to adjourn the meeting. YEAS – Mowen, McKinney, Parks, Pool, Renner. President declared motion passed and adjourned the meeting at 9:19 p.m. #1112-183

DATE

PRESIDENT ___________________________ TREASURER ___________________________